



# 416TH ENCOM ASSOCIATION



***“past and present serving together for the future”***

Volume 18, Number 1 – Spring 2018

## ***A Note from Your Association President***

Now that it is well into six months as my time as the Board President with the 416<sup>th</sup> ENCOM Association, I have a come up with a couple topics that need to be discussed.

The first topic deals with the recent update to the ENCOM’s website we have implemented (<https://416thencomassn.wildapricot.org/>). With extra long hours of hard work and due diligence by key players like John Erickson, Victor Imhoff, Bill Lake, Larry Slavicek and a couple others, the website site implementation has been considered a huge success.

We’re working hard to get all of the board members and general members signed up and investigate the site’s capabilities. You’ll be mildly surprised at its flexibility and ease of use. If you have any questions, feel free to contact any of the board members (their email addresses are listed on the website).

With that all said one concern has popped up. In this day and age of questions dealing with website information sharing and “illegal” harvesting of this user data (metadata is the new term to describe this data) by the companies who own or develop these websites or applications (like FACEBOOK, TWITTER, GOOGLE, EQUITA-FAX...etc). As can be expected, there is an issue that this user personal information stored or used by these social sites is being “mis-used” by the site developers and advertisers without the individual user’s approval.

This brings me back to the new ENCOM website. There is an underlying concern by users of these social sites that their data is not mis-used or appropriated illegally. Let me be clear, to date, no member of our organization has voiced an issue with the use of this metadata, but that does not mean we (as the board members for the association) are not concerned about protecting the integrity of your privacy.

In our case, the ENCOM Association Board has approved to use a couple new functional pieces of the website that the Wild Apricots builders have offered. With these new functions, we (the ENCOM Assoc) will be able to collect annual or lifetime fees directly from the individual member via credit card (mailing a check in is still an option), which should enhance the digital aspect of the transaction. This new piece (as well as others) includes additional information from our members that previously were transferred and stored only with paperwork (checks) transactions and board member interactions within our organization that others could not see.

(continued on next page)



***A Note from Your Association President continued***

Understand that during the development of the new website that the board members have questioned the integrity of this information with Wild Apricot and our privacy required with this additional data. Wild Apricot was agreed upon to be the developer of our new website as it is used extensively by other social organizations like the 82nd Airborne Division Alumni Association. They spoke highly of Wild Apricot and its protection of the user data by other organizations. With organizations like the 82nd being well over 10,000+ members, this speaks highly of Wild Apricot and its ties with the organization and protecting user metadata information.

So rest assured that the ENCOM board members are concerned that your personal information will be protected and used only after approval by each individual member (if used at all).

My second topic of discussion deals with the future direction of the ENCOM Association.

This is a very emotional subject for many of the board members as well as many of the general membership of the association. In my opinion, the board members appear to be spread (65% to 35%) on two different directions on what the association should focus on and who the group should reach out to become future association members. The larger group (in my opinion) wants to hold close who is associated with the ENCOM Association, keeping future membership to those who have direct ties with the 416<sup>th</sup> Theater Engineer Command, whereas the smaller group is more open on allowing membership to be anybody whose interest is directly associated with the general engineer community.

We (the board members) have had numerous discussions concerning these and similar topics over the past few years that leave no clear direction of what the Association should do.

It would be easy to say that this divide dwells between older members versus newer members of the Association. But that would be oversimplification of the issues at hand.

Engagement by this Association with similar groups like the AEA (Army Engineer Association), USAES (United States Army Engineer School), and other social groups can be challenging for a number of reasons. Many of these social groups are Active Component centric groups living and engaging strictly with Active Duty Soldiers and their retirees. Our Association is most definitely and especially Army Reserve focused with active Reserve Soldiers and the retired Army Reserve Soldier.

Plus, there is the tie that we (the Association) are trying to develop and maintain with the 416<sup>th</sup> Theater Engineer Command (an active Reserve Component unit) and its subordinate units (whether brigade level or lower). Should these ties end with the 416<sup>th</sup> Command at Darien, or should we include the 412<sup>th</sup> TEC and its subordinate units as well. Should we attempt to reach out to other "Reserve Component social groups" as well (if they exist), and does this include other Reserve Component groups like members of any National Guard social organizations as well?

The topic of changing the name of the Association to a more engineer generic name versus the specific name of the 416<sup>th</sup> ENCOM has been an especially heated discussion with many emotional comments by members on both sides of the divide.

Where does this all end, as it can be a very slippery slope on what to include and or not include.

For the time being, the Board Membership has agreed to table these topics. The exception would be the pursuit of developing a working relationship with both the AEA and USAES as well as investigate if the 412<sup>th</sup>'s Alumni Association (based in Vicksburg, MS) is even still functional.

Let me be very clear here, in that the 416<sup>th</sup> ENCOM Association is a very functional social group and WE are doing many good things to help support the 416<sup>th</sup> Theater Engineer Command, which is what this social organization was specifically developed to accomplish. But as we continue to move forward in the future, this topic will continue to evolve and will require more affirmative action items on our part to help provide us with a clearer vision of our future.

If you have thoughts on either of these topics (positive, negative or even just a general opinion), please feel free to send me an email and let me know what you think ([robert.stanek@comcast.net](mailto:robert.stanek@comcast.net)). If asked, I'll keep the information provided as private, otherwise I will summarize the information I receive with the board members, and possibly the general membership (with no names attached).

Respectfully,

CSM (Ret.) Bob Stanek, Board President



**416th ENCOM Association Treasurer's Report**

Submitted by COL (R) John Erickson

**Activities:** January 1, 2017 to December 31, 2017

**Opening Balance:** January 1, 2017 \$ 8,363.46

**Expenses:**

Warrior Awards 2016	\$ 500.00
Annual Meeting 2016	\$ 45.00
Annual Meeting 2017	\$ 175.64
New Website Annual Fee (Wild Apricot)	\$ 444.96
Illinois Secretary of State (Annual NFP Fee)	\$ 10.00
Postage (Mail Membership Files)	\$ 13.60
TEC Family Day (Bounce House & Assoc Sign)	\$ 283.32
<b>Total Expenses:</b>	<b>\$ 1,472.52</b>

**Income/Deposits:**

Membership (7 Life, 18 Bi-Ann & 1 Assoc)	\$ 886.80
<b>Total Income/Deposits:</b>	<b>\$ 886.80</b>

**Closing Balance:** December 31, 2017 \$ 7,777.74

**416th BOARD OF DIRECTORS**

**OFFICERS**

President .....CSM(R) ROBERT STANEK  
 President (Elect).....COL(R) SCOTT SHRADER  
 Vice President (Membership) ..... CSM KNUTE WEICK  
 Vice President (Pgms & Activ) P2013-2015...COL(R) JOHN GESSNER  
 Secretary .....SGM(R) VICTOR IMHOFF  
 Treasurer .....COL(R) JOHN ERICKSON

Past President P2015-2017 .....COL(R) LARRY SLAVICEK

**DIRECTORS At-Large**

(Senior) P2009 - 2011 T06-13 .....MG(R) ROBERT HEINE  
 (Publicity & Publications) P2005-2007 .CSM(R) WILLIAM LAKE  
 (Eastern Chapter) .....COL(R) LEE PRYOR  
 (Western Chapter) .....COL DAVID SKAVNAK  
 (Awards & Nominations).....LTC(R) LARRY CZEPIEL  
 (Constitution & By-Laws) P2007-2009..SGM(R) DAN LOPATOWSKI  
 At Large .....MAJ(R) BRUCE TOWNSHEND  
 At Large .....CSM(R) LEROY HAUGLAND

Website: [416thencomassn.wildapricot.org/chapter-officers](http://416thencomassn.wildapricot.org/chapter-officers)

**ALL-FEMALE COMMAND MAKES HISTORY FOR THE ENGINEER CORPS**

<https://www.dvidshub.net/image/4251732/all-female-command-makes-history-engineer-corps>



From left, Maj. Gen. Miyako Shanelly, commander of the 416th TEC, Col. Michelle Link, 372nd Engineer Brigade commander, Lt. Col. Abigail Cathelineaud, 397th Engineer Battalion commander, Cpt. Tashima McMurray, commander of the Headquarters and Headquarters Company, 372nd Engineer Brigade, and 1st Sgt. Connie Cavanaugh first sergeant of the Headquarters and Headquarters Company, 372nd Engineer Brigade pose at the headquarters building of the 372nd Engineer Brigade. All five of these Soldiers are members of the leadership of the 416th Theater Engineer Command, and make up the first all female engineer chain of command from division to battalion and brigade headquarters

U.S. Army photo by Staff Sgt. Kaitlin Feyma/364th PCH)  
 Taken: 02.24.2018 | Photo by [Sgt. Kaitlin Feyma](#)

Complete written story available: [https://www.dvidshub.net/news/271014/all-female-command-makes-history-engineer-corps?sub\\_id=174318&utm\\_campaign=subscriptions&utm\\_medium=email&utm\\_source=174318&utm\\_content=asset\\_link](https://www.dvidshub.net/news/271014/all-female-command-makes-history-engineer-corps?sub_id=174318&utm_campaign=subscriptions&utm_medium=email&utm_source=174318&utm_content=asset_link)

\*Yes, 1SG Cavanaugh is in a leadership position, and technically part of the NCO Support Channel, not the Chain of Command.

# 416th TEC CURRENT OPERATIONS

5 February – 7 March 2018, 33 Soldiers from the 305<sup>th</sup> EN CO and 33 Soldiers from 315<sup>th</sup> EN BN FSC (Maint) participated, as a training audience, in rotation NTC 18-04 at Fort Irwin, CA where they are provided clearance and maintenance support for 3<sup>rd</sup> ACR.

19 February – 3 March 2018, 1 Crew from the 350<sup>th</sup> MAC conducted platform crew gunnery at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

26 February – 2 March 2018, the CRU supported Southern Command (SOUTHCOM) Global Peacekeeping Operations Initiative (GPOI) in Paraguay by assessing, inspecting, providing the project punch-list and assisting in contract closeout activities. This project included existing site improvement, construction of a fuel station with three (3) diesel fuel tanks with associated pump system, access stairs and catwalks, a fuel station cover, concrete and gravel roadways, and a perimeter fence with sliding gates. All electrical and lighting components were to be explosion proof. (Storyboard on page 6)

27 February – 28 February 2018, the CRU conducted USACE Operation Center (UOC) Advance Training, in Washington DC, in preparation of potential natural disasters that may occur as well as generate ready and available Soldiers within close proximity to react on short notice.

3 March 2018, the CRU conducted training focused on engineer force protection and developed tools and references to conduct engineer force protection analysis.

6 March – 18 March 2018, 4 Crews from the 455<sup>th</sup> MAC conducted platform crew gunnery at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

7 March – 31 March 2018, the 93rd Chaplain DET and the 349<sup>th</sup> CM CO are attending, as a training audience, CSTX 18-03 at Fort Knox, KY where these units are receiving an exercise validation in support of their MET and unit readiness.

8 March – 16 March 2018, representatives from the 416<sup>th</sup> TEC G3, attended the CSTX 18-02 MPC in order to further conduct planning and synchronization with the training command and participating units prior CSTX 18-02 in AUG 2018.

10 March – 31 March, 8 Soldiers from the 377<sup>th</sup> FEST – A are currently participating in their ECT in Germany supporting JMRC TCP in Germany.

11 March – 16 March 2018, 2 crews from the 341<sup>st</sup> MRBC conducted ground platform gunner qualification at FT. Knox, KY ISO TF Bullion, TF Cold Steel IOT improve training readiness.

14 March – 19 March 2018, 3 crews from the 341<sup>st</sup> MRBC conducted ground platform gunner qualification at FT. Knox, KY ISO TF Bullion, TF Cold Steel IOT improve training readiness.

16 March – 28 March 2018, 3 total crews from the 391<sup>st</sup> MAC and 704<sup>th</sup> CM CO conducted platform crew gunner at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.



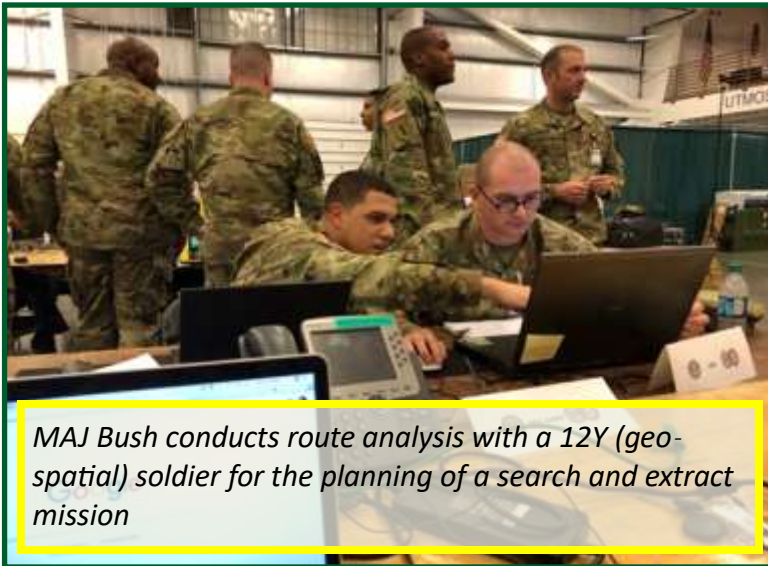


# 416th TEC CURRENT OPERATIONS



## Contingency Response Unit (CRU)

**Mission:** CRU participates in the Joint Task Force-Civil Support (JTF-CS) Sudden Response Exercise 18 (SR 18) at JB Lewis-McChord, WA from 24-31 January 2018 in order to provide engineering analysis during response to a disaster relief event.



*MAJ Bush conducts route analysis with a 12Y (geo-spatial) soldier for the planning of a search and extract mission*

**Narrative:** Under the command of JTF-CS HQ, CRU soldiers were assigned to the Operational Environment Cell (OEC), within the J3, to develop Mission Support Packages and engineering/geo-spatial analysis for missions conducted in response to an exercise scenario (nuclear/WMD) on the city of Seattle, WA.

### Key Tasks:

- Rapidly deploy and re-deploy OEC equipment
- Understand and utilize JTF-CS geographic information systems
- Update virtual COP based on daily SITREP
- Update status on Emergency Support Functions
- Develop Mission Support Packages
- Provide situational understanding to staff sections on damages to infrastructure assets in the AO
- Conduct mission analysis on existing infrastructure

*CPT Farnoly reviews a FEMA mission assignment in order to produce a mission support package*



**Take Away:** CRU supports exercises for rapid response disaster relief efforts by providing Professional Engineers, Engineer Planners, Project Managers & Construction/Facility Managers for technical analysis and assessments

**Key Training Experiences:** Understanding ArcGIS, JTF-CS SOPs, FEMA Mission Assignments, Emergency Support Functions

← *JTF-CS Joint Operation Center during Sudden Response 18*

# 416th TEC CURRENT OPERATIONS



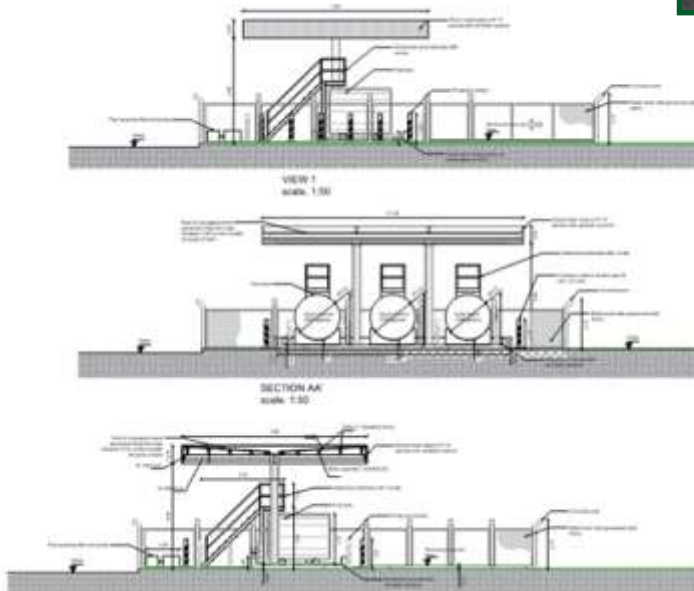
## Contingency Response Unit (CRU)

**Mission:** The CRU provided Engineer and Contracting Officer Representative (COR) expertise to assess and inspect a construction project on behalf of the US government.

The project took place at the Peacekeeping Operation (PKO) Center, also known as Centro de Entrenamiento Conjunto de Operaciones de Paz (CECOPAZ), located at a training school on a military base in Asuncion, Paraguay (PRY).

**Narrative:** In February of 2018, members of the CRU supported Southern Command (SOUTHCOM) Global Peacekeeping Operations Initiative (GPOI) by assessing, inspecting, providing the project punch list and assisting in contract closeout activities.

This project included existing site improvement, construction of a fuel station with three (3) diesel fuel tanks with associated pump system, access stairs and catwalks, a fuel station cover, concrete and gravel roadways, and a perimeter fence with sliding gates. All electrical and lighting components were to be explosion proof.





# 416th TEC CURRENT OPERATIONS



## Contingency Response Unit (CRU)

**Mission:** CRU provides emergency augmentation support to USACE field operations during the national response to the 2017 Northern California Wildfires at the USACE Regional and Emergency Field Offices in Sonoma County, CA beginning 1 January for a three month duration. IOT to support the debris removal mission assigned to USACE Sacramento District and the citizens in the effected area.

**Narrative:** CRU rapidly mobilizes an initial push of Soldiers to support the USACE Sacramento District Regional Field Office (RFO) and Emergency Field Office (EFO) in response to the Northern California Wildfires. Soldiers will provide support to the debris removal mission across Sonoma, Mendocino, Lake, and Napa counties, where approximately 6,000 homes were destroyed in October 2017. All CRU Soldiers receive annual training on USACE operations and maintain high readiness levels to ensure immediate support in the event of a contingency .

**Key Tasks:** Support Sacramento District's response with adaptable, versatile and effective engineering support to render over 6,000 homes debris free and environmentally safe IOT ensure rapid transition to normalcy for property owners, county and local governments. CRU officers have been tasked with:

- Serving as the Deputy Regional Engineer for the county with the most destroyed homes (over 3,000). Supervising the daily operations of 100+ contractor crews.
- Developing and conducting the area wide Quality Control/Quality Assurance program that was utilized by numerous agencies and became required for all USACE QC personnel in theater.
- Serving as lead area staffing coordinator
- Serving as the area wide Issue Resolution Coordinator, tracking and seeking resolution between contractors and property owners for over 400 complaints through the end of February 2018.

**Key Leadership:** CRU Commander – COL Jason Wallace, Deputy Commander - LTC Michael Trofinoff and Sergeant Major – SGM Peter Leadley



USACE RFO Operations



USACE Community Outreach



USACE Field Operations

**Left** - MAJ AJ Johnson (USACE Response Field Office, Battle Captain) mans the phone and updates trackers in the RFO Rohnert Park, CA.

**Middle** - MAJ Matthew Holbrook (USACE Response Field Office, Issue Resolution Coordinator) greets students as they return to school at Cardinal Newman High School for the first time in 15 weeks.

**Right** - MAJ Vince Lee (Sonoma Office Deputy Regional Engineer,) briefs contractors and USACE regional leadership on job performance at a destroyed property in Santa Rosa, CA.

# 416th TEC CURRENT OPERATIONS

## \*Congressional/Key Leader Engagements:

- 416<sup>th</sup> TEC, 14 March 2018, as part of the Army Strategic Awareness Program-Advanced (ASAP-A) Course ([US Army War College](#)), MG Schanely met with the D.C. offices of Rep. Bill Foster (D-IL-11, Speaker Paul Ryan (R-WI-01), Rep. Keith Ellison (D-MN-05), Sen. Tammy Duckworth (D-IL), educating staff members on the U.S. Army Reserve, the 416<sup>th</sup> TEC and USAR units/footprints within their districts/state. She also invited them to visit units at key training events.



## \*Current/Upcoming Activities

21 March – 02 April 2018, 5 crews from the 455<sup>th</sup> MAC, 744<sup>th</sup> MAC, 391<sup>st</sup> MAC, and 341<sup>st</sup> MRBC will conduct platform crew gunner at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

23 March – 28 March 2018, 1 crew from the 341<sup>st</sup> MRBC will conduct ground platform gunner qualification at FT. Knox, KY ISO TF Bullion, TF Cold Steel IOT improve training readiness.

28 March – 2 April 2018, 12 crews from the 402<sup>nd</sup> EN CO will conduct ground platform gunner qualification at FT. Knox, KY ISO TF Bullion, TF Cold Steel IOT improve training readiness.

01 April – 13 April 2018, 7 crews from the 744<sup>th</sup> MAC and 350<sup>th</sup> MAC will conduct platform crew gunner at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

02 April – 14 April 2018, 2 crews from the 744<sup>th</sup> MAC and 455<sup>th</sup> MAC will conduct platform crew gunner at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

04 April – 16 April 2018, 5 crews from the 496<sup>th</sup> EN CO will conduct platform crew gunner at FT. McCoy, WI ISO TF TRIAD, TF Cold Steel IOT improve training readiness.

30 April – 03 MAY 2018, 301 MEB will be participating in Key Resolve, supporting I CORPS, in order to prepare for their second ECT, UFG 18, where they will also provide support to I CORPS.

## \*Mobilization

March 2018: 324 PAX (3 separate UICs) conduct movement to MOB-Station in preparation for their deployment to Kuwait.

March 2018: 69 PAX (5 separate UICs) conduct movement to MOB-Station in preparation for deployment to Romania.

## \*Critical Command Information Requirements (CCIR) follow-on actions

-416<sup>th</sup> TEC: 15-6 Investigation and Safety Board of training fatality on 3 March have concluded and reports are in the process of being finalized. 372<sup>nd</sup> EN BDE and 416<sup>th</sup> TEC are preparing to act on recommendations.

## \*Ready Resilient Campaign (R2C) highlights (e.g. SHARP, suicide prevention)



- 416<sup>th</sup> TEC HQ has stood up a Task Force (TF Out Front Building Bridges) which has created three (3) initial Lines of Effort (LOE) aimed at early intervention in order to reduce suicides and suicide attempts across the Command. The main purpose of the TF is to link-up SM's in the Command with the correct resources to deal with the leading causes of suicidal events and build resiliency. The next step is to build Measures of Performance (MOPs) to measure the effectiveness of the TF and focus our Command proactively addressing suicide in the 416<sup>th</sup> TEC.

*\*This current operations update was provided by the 416th TEC G-3*





# SAVE THE DATE



**416<sup>TH</sup> ENCOM Association Northeast Reunion  
Friday & Saturday, June 22-24, 2018**

The early planning notice went out, the reserve your lodging email went out and the guest speaker, LTG (Ret) Robert B. Flowers announcement went out. It's time to lock-in the dates if you haven't already, secure your lodging reservations. Then you can start reading or reviewing the significance of these location during the civil war (see book suggestions below).

The 2018 Northeast Reunion in Petersburg, VA and Fort Lee is just a few months away. COL (Ret) Lee Pryor has been working diligently in preparation of the event to ensure an informative and educational experience that allows you to get a true sense and feeling of our nations history.

## Agenda

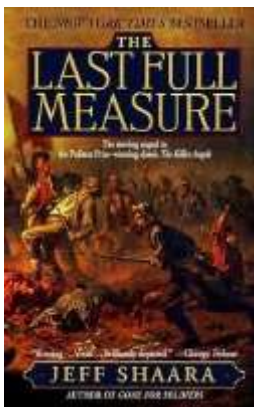
**Friday:** Check-in IHG Army Hotel at Fort Lee, ([www.IHG.com](http://www.IHG.com)), (Our booking code is EC4).

Friday Reception: Informal reception at the Sustainer's Pub (next door to hotel).

**Saturday Activities:** Staff Ride of the Siege of Petersburg and the Union logistical base at City Point. The staff Ride will be led by a CASCOM historian from Fort Lee.

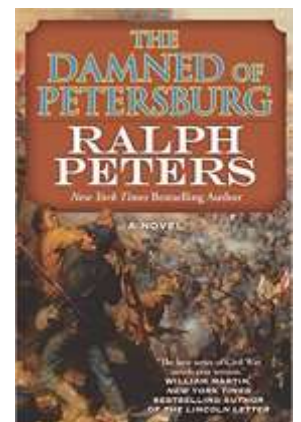
**Saturday Evening Activity:** Dinner and Guest Speaker LTG (Ret) Robert B. Flowers.

**Sunday Chapel Services / Travel:** religious services will be posted for those interested in attending.



The two books that inspired this reunion location: "**The Last Full Measure**" by Jeff Shaara. This book is the third book in a trilogy about the Civil War. Jeff Shaara is the son of Michael Shaara the author of the well known book "The Killer Angels" which covers the three days of Gettysburg. Jeff Shaara began writing following his father's early death. His book begins with the battles of the Wilderness and ends with the siege of Petersburg.

The second is "**The Damned of Petersburg**" by Ralph Peters. This second book covers selected battles and events that took place during the siege. It was after reading the Shaara book that I visited the siege lines of Petersburg, and walked the ground at City Point where you can follow in the footsteps of Lincoln and Grant.



**416<sup>th</sup> ENCOM ASSOCIATION  
ANNUAL DINNER MEETING HELD SATURDAY, NOVEMBER 4, 2017**  
Held at the Argonne Guest House, Argonne, Illinois







# 416th ENCOM Association

"past and present, working together for the future"



## MEMBERSHIP APPLICATION October 2017 – September 2019

I hereby apply for initial/renewal membership in the 416th ENCOM Association:

\_\_\_\_\_ Two Year Membership (\$10.00)

\_\_\_\_\_ Lifetime Membership (\$100.00 One Time fee)

\_\_\_\_\_ Associate Member (\$5.00) (Active Component, Reserve Component, Civilian)

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Payment can be made by Check or Credit Card/PayPal on the Association website:

<http://www.416thencomassn.wildapricot.org/join-us>

Please make check payable to the 416<sup>th</sup> ENCOM Association and mail completed form to:

COL (R) John Erickson  
108 E. Olive Ave.  
Prospect Heights, IL 60070-1553

Please provide the following information:

Name: Last \_\_\_\_\_ First \_\_\_\_\_ M. \_\_\_\_\_

Spouse \_\_\_\_\_

Mailing: Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ E-mail \_\_\_\_\_

Contact Info: Home Phone \_\_\_\_\_

Work \_\_\_\_\_ Cell \_\_\_\_\_

Army Info: Rank \_\_\_\_\_

Last Unit Served: \_\_\_\_\_ Retirement Date: \_\_\_\_\_ (If not retired please state active).

416<sup>th</sup> TEC/ENCOM Assignment: \_\_\_\_\_

Remarks: \_\_\_\_\_

**Please Note:** All Information provided to the 416th ENCOM Association is for Association use only and will be handled confidentially.



## Where Are They Now?

### COL (Ret) John A. Lendrum

**Q:** What have you been doing since you retired from the Army?

**A:** I operate [Norwalk Concrete Industries](#), a precast concrete manufacturer serving the heavy and highway, commercial, residential and specialty precast markets. I am in my sixth year as an [Army Reserve Ambassador](#) for Ohio which has given me the opportunity to continue to serve Soldiers. It has helped me stay connected to the Army and hopefully make a difference with employers, community leaders and elected officials across Ohio. Strong support from these groups is essential to making America's Army Reserve the most capable, combat-ready, and lethal Federal Reserve Force in history. I just finished my 22d year on the Norwalk City School District Board of Education and serve as a board member of the Norwalk Economic Development Corporation. I continue to serve on precast industry task groups and committees with the National Precast Concrete Association.



**Q:** Summarize your career (both civilian and military separately) and any key points you would like to expound upon. Include what ties, if any, you have maintained with any Army Organizations or institute?

**A:** I served nine years on active duty and twenty-one in the Army Reserve in a wide variety of assignments. I learned something in every military job that I use today as a business owner, husband, dad and friend. I liked some assignments more than others but never had any that were horrible. My success in life is directly tied to the training and experiences I had in the Army. The military decision-making process and the discipline it provides to make sound decisions and weigh risk is a huge part of my management style. I would be a much different person without the Army experience. I left the active Army in 1989 from an Corps assignment in Cincinnati and the best advice I was given was from a National Guard BG to join the Army Reserve right away. It was good career advice. With a brother I purchased the family business in 1993 and we've grown it five times the original size since. In 2003 when the 416<sup>th</sup> deployed I signed the last check to my Dad as I walked out the office door. Fortunately Dad was able to return and help my Brother keep the doors open during my deployment. I owe a debt to my employees that carried the weight while I was gone.

**Q:** What is your civilian employment (or most resent)?

**A:** President, Norwalk Concrete Industries a regional precast supplier serving Ohio, Indiana, Michigan, Kentucky and West Virginia primarily.

**Q:** What are some details you would like to share about your family (spouse, kids, grandkids...etc.)?

**A:** My wife Erin had no military background when we married. Six weeks later she was sitting in Germany looking for a job and I'm off for a month in Grafenwoehr. I'm very proud of her efforts to take care of Soldiers, families and our kids during my career. She is truly an Army wife that takes charge and does what needs to be done. Erin is busy as a volunteer in community organizations when she is not golfing. Daughter Meredith is at home, daughter Emily is married and living in Columbus and son Alex is a senior project manager for Baker Concrete currently working in Savannah GA. No grandkids yet but we're getting closer!

**Q:** What have been a few of your favorite hobbies and why?

**A:** I keep two half trained bird dogs in the kennel; will hunt anything at the drop of a hat; love my fishing trips on Lake Erie and am learning to fly fish so I can keep up with my son. I built a shop last year to learn wood working and have not had the time to get one piece of equipment set up! Somebody, please give me a tip on a good place to stay and hunt pheasants in Iowa.

**Q:** What was your favorite military job & why?

**A:** G3 and Chief of Staff at the 416<sup>th</sup> were dream jobs for an officer. I had senior leader support, the ability to make decisions, dedicated staff members and a mission that was evolving and changing every day. There was no time to be bored and you could look at our work and see that a difference was made to the Fight and to Soldiers across a wide range of deployments. The people I worked with taught me great lessons about the Army and life.

*continue on the next page*

## Where Are They Now?

### COL (Ret) John A. Lendrum

*Continued*

**Q:** Your favorite assignment & why?

**A:** My initial assignment to the 10<sup>th</sup> Engineer Battalion, 3<sup>rd</sup> ID in Germany right out of the basic course was great. Single in Germany doesn't get much better! Erin and I were married mid tour and I completed company command in Schweinfurt before returning to Fort Belvoir for the Advance course. We were very lucky to be where we were at that point in time. It was a great way to start a career and married life.

**Q:** If you were given the chance to be Commander in Chief for one day, what would you implement or remove from the existing military program that you think would benefit the military?

**A:** We have to suffer the pain of BRAC again. Our defense budget is paying for too much infrastructure no longer needed. We are mowing grass and fixing facilities with dollars that should be replacing weapons systems, technology and equipment. The money pot is not going to get any larger. Cybersecurity and our national technology infrastructure to support it is fast becoming a major military concern. I see pure tech Soldiers in the near future with an entirely different training focus and duty regimen than what's been done in the past.

**Q:** What world-wide threat, if any, that exists today would be your primary focus to eliminate or resolve?

**A:** The paradigm has shifted significantly since I was a young officer on the border in Bavaria. We continue to have the primary Soviet influence to be dominant and have gone from two super powers facing off to a host of near peer threats with nuclear and cyber capability that is close to parity with the US. Russia, China and Iran are the primary players but on any given day a host of other adversaries can challenge our dominance. As technology progresses that is going to get worse. Control of battle space is going to mean "Space". How do we adapt to the challenge and still survive an initial strike with no communications? I think we have to continue investment and education in junior leaders that can seize the initiative and be creative.

**Q:** The new USARC Leadership team <http://www.usar.army.mil/Leadership/> is LTG Charles D. Luckey and CSM Ted L. Copeland. Have you had a chance to work with either gentlemen, and what, if any, changes do you feel they have they brought to the Army Reserve in their roles?

**A:** I have been addressed in Ambassador meetings by LTG Luckey and I get his Readiness is Everything; America's Army Reserve as the most capable and lethal Force in history. We can't be complacent and must change our focus. I like his authority to Commanders to train hard, make tough decisions and avoid a check the block training program. I am concerned our leadership teams can't keep pace with his intent because of the bureaucratic mentality entrenched in many of our organizations. I've spoken with CSM Copeland and his care for and dedication to Soldiers is evident; he wants to be a change agent.



**Q:** The 416th ENCOM Association has an annual meeting usually in the Darien, IL area. If you could influence the Board of Directors, where would you like to see our next annual dinner?

**A:** Darien is great but that first weekend in Nov is a killer for me personally. Too many hunts and football games missed when I was on duty. There is always a conflict to my attendance. I appreciate the dedicated people that keep the Association running.

**Q:** Who would you recognize as a past or current most engaged leader of the Association?

**A:** How do you pick just one? Names that jump out are BG Kotter for his service over many years; Bill Lake; Larry Slavicek.

**Q:** What awards/qualification badges did you attain?

**A:** I've never been one to list a long bio of awards.

*Interested in being interviewed? Email (Victor Imhoff) at: [416thENCOM@gmail.com](mailto:416thENCOM@gmail.com).*



# Always Remembered

## COL (Ret.) Alan J. Berg

### Obituary

His family by his side Wednesday evening November 8, 2017 at the IU Health Hospice House. He was born May 19, 1941 in White Bear Lake, Minnesota to Homer C. and Doris Jerome Berg.

Alan received his Bachelor's Degree from North Dakota State University where he also first became involved with the United States Military as a cadet with the R.O.T. C. He then went on to active duty with the U.S. Army in the early 1960's. After his active duty, Alan spent over 30 years with the U.S. Army Reserves, attaining the rank of full Colonel. During his time with the reserves, he was the commander of both the Bloomington and the Camp Atterbury Units. He served during Desert Storm with the 416th Army Engineers Unit under Generals Norman Schwarzkopf and Colin Powell. He also received his MBA from the IU Kelly School of Business. Professionally, Alan spent over 40 years with Westinghouse/ABB in various plants in the United States and around the world.



Alan was a devoted husband, father, grandfather and community leader. He was a longtime member of the St. Paul Catholic Church, he served both as a volunteer and employee of the Monroe County Republican Party and was an avid fan of IU athletics. He thoroughly enjoyed hunting and fishing with his brothers, sisters, and grandchildren. He also loved attending car races and was a member of the Porsche Club of America. He will be most remembered for being the most amazing husband, father, grandfather, brother, & friend a person could ask for.

He is survived by his wife Carolyn Berg of Bloomington; children Tim Jolivette and wife Sandy of Bloomington, Christy Jolivette Crider of Bloomington, Kari Berg and husband Pete Wilson of Sydney, Australia, and Kristin Berg Scott and husband Jamie Dulick of Columbus, Ohio. Also surviving are grandchildren Austin, and Rilee Jolivette, John Crider and wife Kelsey, and Cassidy Crider, Blake and Brylie Wilson, and Cooper Dulick; siblings Carol O'Toole of Minneapolis, Minnesota, Tom Berg and wife Rose of Devils Lake, North Dakota, Bill Berg and wife Nancy of Lewistown, Montana, Mary Berg Lass and husband Ron of Lake Park, Minnesota, and many nieces, nephews and cousins. Alan was predeceased by his parents. Memorial Services for Alan were held Friday, November 17, 2017.



Fishing in Montana

Alan's family would like to extend their heartfelt thanks to the staff at IU Health Hospice House for the wonderful and loving care they gave him. In lieu of flowers, please consider making a donation in Alan's memory to the Hospice House.

Online condolences, photos and memories may be shared with family and friends at [www.allencares.com](http://www.allencares.com).

### Member dedications to COL Berg:

COL Berg was extremely well respected by the men who served under him as well as by his peers and superiors. He was an outstanding leader who always took care of the those assigned under him.

COL Alan Berg was not only a comrade in arms he was also a friend. At the time of DS/DS Alan was ACofS Facilities Engineer while I was ACofS Engineer under the TOE in use in 1990. Our two sections together formed the bulk of the engineering expertise of the ENCOM. As Operation Desert Shield built up the ENCOM was tasked to deploy a Forward element to Saudi Arabia. Alan and I were given the mission of selecting 25 officers and NCOs from our two sections to form the ENCOM Forward. Both of us volunteered to lead the Forward element and neither of us would give in to the other. It was finally settled by flipping a coin in the presence of MG Mulchahy. Alan won the toss and led the ENCOM Forward to Saudi in October 1990.



Dedications continue on the next page



# Always Remembered

## COL (Ret.) Alan J. Berg

In Saudi Arabia the ENCOM Forward came under the direction of the 22nd Support Command which was commanded by then MG Pagonis. Once the entire ENCOM was deployed Alan and I became room mates in Eskan Village outside of Riyadh. Eventually he and most of his Facilities Engineering section relocated to KKMC, King Khalid Military City. KKMC is located in Northeast Saudi Arabia not far from the borders with Iraq and Kuwait. Once in KKMC Alan and his detachment coordinated ENCOM engineering efforts in support of the forward deployed combat troops, and acted as a Forward Headquarters for the ENCOM. KKMC included an interesting mix of allied troops including French and Czech detachments.

At the conclusion of Desert Storm Alan was instrumental in organizing an Army level construction engineering after action review at KKMC. When the main body redeployed to Chicago COL Berg stayed behind with MG Mulcahy to prepare for a possible mission in support of the Kurds in Northern Iraq. This mission was scrubbed and he redeployed with MG Mulcahy three weeks after the main body.

One of my other memories of Alan is that he drove and loved Porsches. He would drive in from his home in Indiana for Monday evening ENCOM staff meetings in whatever Porsche he was currently driving. At the end of the night he would make a bag of microwave popcorn, get in his Porsche, and drive home. He always claimed it was just a short drive in a Porsche.

LEE J PRYOR, P. E. , COL (USA Retired)



15 Aug 1990, a 25 officer & enlisted engineer cell was activated at Ft. Sheridan and started training for deployment to the Kingdom of Saudi Arabia. This early deploying cell was the 416<sup>th</sup> ENCOM (FWD) commanded by Colonel Alan Berg.

It was no happenstance that Colonel Berg was selected to lead this special group of 416<sup>th</sup> ENCOM Engineers, it was because of his ability to inspire and instill purpose to those who shared his dedication to the military engineering discipline.

Col. Berg and the 416<sup>th</sup> ENCOM (FWD) deployed to the TOA Oct. 18, 1990, it was my privilege to have served as his assistant OIC, Col. Berg was one of the most knowledgeable engineers at that time, having participated in major CENTCOM planning exercises at MacDill AFB.

Col. Berg was highly respected by ARCENT engineers, specifically Col. Robert Flowers, who at that time was the 20<sup>th</sup> Engineer Brigade Commander. Upon arrival in Dhahran, Col. Flowers sought Col Berg's assistance in organizing the overall engineering effort in support of the XVIII Airborne Corps. Col. Flowers who later became Chief US Army Engineers would always express gratitude for the invaluable support Col. Berg and his 416<sup>th</sup> ENCOM (FWD) gave him and his staff.

Col. Berg was tireless and was always where the action was most intense, KKMC, Riyadh, Dhahran, Kuwait and Rafah. As the 1<sup>st</sup> ENCOM Engineer contingent "In country" we were the only staff planning assistant to LTG. William Pagonis, 22<sup>nd</sup> SUPCOM.

Col Berg was one of the first 416<sup>th</sup> ENCOM engineer officers to arrive in Saudi Arabia during Desert Shield, and he was the last 416<sup>th</sup> ENCOM officer to depart Saudi Arabia after Desert Storm; we stayed after the main body left April 26, 1991. Col. Berg's last mission was to help design and build Kurdish refugee camps at Rafah.

With Col. Berg's passing we as a unique US Military Engineer Community have lost a beloved Comrade.

Colonel (Ret.) Ben M. Colcol US Army Corps of Engineers

Dedications continue on the next page

ARCENT ENGR COL Carrol with COL Berg and me



With ARCENT Engineers, 3rd Army "Lucky Main"



# Always Remembered

## COL (Ret.) Alan J. Berg



COL Flowers & COL Berg

Allen Jerome Berg was promoted to the rank of Colonel on 14 December 1980. He joined the 416<sup>th</sup> ENCOM as the Assistant chief of Staff, Engineer around 1988.

COL Berg led a team of 25 personnel as an advanced team supporting Desert Storm, mobilized on 28 October 1990 and arrived in theater early November 1990. The cell designed and planned real estate contracting and facilities studies in support of Operation Desert Shield. Design included helipads, and airport aprons, shower winterization, tactical pipeline construction, construction of forward landing strips and management of all leased facilities in Saudi Arabia.

During the period from the advanced cell arrival until the main arrived, COL Berg was the key theater engineer providing engineer guidance to the Theater Commander and the Theater Support Commander.

His team also planned the arrival of the main body of the ENCOM on 12 December 1990.

When a forward engineer operating base was established at KKMCC, COL Berg was second in command at that facility.

For his outstanding performance, COL Berg was awarded the Bronze Star by MG Terry Mulcahy.

COL Berg and his Engineer Staff planned many construction training exercises in Africa and Central America. The team, including COL Berg, participated in South Korean exercises, the key being UFL.

COL Berg retired July 1993 and was awarded the Legion of Merit.

COL (R) Homer Dewayne Nelson

We were great friends through most of his and my military career. It culminated in Desert Storm, but began years before. He was a joy to be around and made many contributions to the military and the United States of America.

Chaplin, COL (Ret) John Schmeling

C5 Flight to the Kingdom



DS/DS "Tee"



"The Birdman"



Taking care of..



"The 25"



MG Mulcahy send off

We apologize if any member was not recognized. Please send all member death notices to the Association Secretary via email to: [416thENCOM@gmail.com](mailto:416thENCOM@gmail.com).

# 416th ENCOM ASSOCIATION

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