

Eric Larson opened the 9 December 2023 ENCOM Association meeting @ 0902 hrs. (9:02 am) with the Roll Call of Officers. Eric reported all Officers are either present or accounted for.

Roll Call of Officers

President	(COL-Ret)	Eric Larson	Present
President (Elect)	(COL-Ret)	Dave Skavnak	Absent
Vice President of Membership	(CSM-Ret)	Knute Weick	Absent
Treasurer	(LTC-Ret)	Edgar Montalvo	Present
Secretary	(SGT-Ret)	Chip Wood	Absent

## Association Board Members - 2023-2025

The Association Board is appointed by the incoming President, and each serve a two-year term effective in conjunction with the incoming President. The term begins at the annual dinner, November of every odd year.

Position	Rank	Name	Contact
President	COL (R)	Eric Larson	<a href="#">email a board member</a>
President (Elect)	COL (R)	Dave Skavnak	<a href="#">email a board member</a>
Vice President (Membership)	CSM (R)	Knute Weick	<a href="#">email a board member</a>
Treasurer	LTC (R)	Edgar Montalvo	<a href="#">email a board member</a>
Secretary (Meetings, Minutes & Memos)	SGT (R)	Raymond "Chip" Wood Jr	<a href="#">email a board member</a>

## Past President

Past President remains a vital part of the continuity between successive boards and is eligible to vote.

Position	Rank	Name	Contact
Past President (P21-23)	COL (R)	Robert Chevas	<a href="#">email a board member</a>

## Directors At Large

Appointed by the President and serve a two-year term concurrent to the Association Board.

Position	Rank	Name	Contact
Director at Large (Senior)		OPEN	<a href="#">email a board member</a>
Director at Large (Programs & Events)		OPEN	<a href="#">email a board member</a>

Director at Large (Eastern Chapter)	COL (R)	Lee Pryor	<a href="#">email a board member</a>
Director at Large	LTC (R)	Robert Mittelsteadt	<a href="#">email a board member</a>
Director at Large	COL (R)	Gerald Meyer	<a href="#">email a board member</a>
Director at Large (Newsletter)	SGM (R)	Michelle Marsden	<a href="#">email a board member</a>
Director at Large (Historian & Death Notices)	CH (COL)	Robert Carter	<a href="#">email a board member</a>
Director at Large (VP Membership Assistant)	CSM (R)	Ed Evans	<a href="#">email a board member</a>
Director at Large (Co-Treasurer/501c focused)	COL (R)	OPEN	<a href="#">email a board member</a>
Web Master (non-voting position)	Mr.	Shaun Murphy	<a href="#">email a board member</a>

Directors at Large attending today's (9 December 2023) Monthly Meeting.

Eric Larson - Present  
Edgar Montalvo – Present  
John Erickson – Present  
Robert Chevas – Present  
Ed Evans – Present  
Michele Marsden – Present  
Gerald Meyer - Present  
DeWayne Nelson – Present  
Keith Eichorst – Present  
Lee Pryor – Present  
Robert Mittelstaedt – Present

I apologize for not attending today's meeting I was on vacation and enroute to the airport in Greenville-Spartanburg, SC I left our friends house at 0800 EST. I lost my phone in Greensburg, SC so I was unable to let Eric know I won't make today's meeting, Sorry to all.

We'll call the 9 December. The core of the 416<sup>th</sup> ENCOM Association to order and calling for attendance

President – Eric Larson – PRESENT

I know that Dave Skavnak got the Information, hopefully he'll be able to be here. Knute sent an email and will not be able to attend today. I chatted with General Bob Heine he asked to step down and Director at Large (Senior) and have someone else step up, he's still going to attend functions still appreciated everything that folks have done basically and said he wished to stepdown but we can talk about that at new business and then also open and I think as awesome event and for the annual meeting and much appreciated there, but that is now and OPEN POSTION.

So, our members that are present are:

Association (Vice-President) – Dave Skavnak – NOT PRESENT  
Director at Large (Programs and Events) – OPEN  
Director at Large (Co-Treasurer/501c focused) - OPEN  
Director at Large (Senior) – OPEN  
Vice-President (Membership) – Knute Weick – NOT PRESENT

Association (Secretary) – Chip Wood – NOT PRESENT

Association (President) – Eric Larson – PRESENT

Past President – Robert Chevas – PRESENT

Association (Treasurer) – Edgar Montalvo – PRESENT

Director at Large (Eastern Chapter) – Lee Pryor – PRESENT

Director at Large (Newsletter) – Michelle Marsden – PRESENT

Director at Large – Gerald Meyer - PRESENT

Director at Large – Robert Mittelstaedt – NOT PRESENT

Director at Large (Historian & Death Notices) – Robert Carter – PRESENT

Director at Large (Membership) – Ed Evans – PRESENT

Thank you for being with us today. I appreciate it.

I appreciate your note about getting the chaplain involved for our next attendance and meeting. That was a good call on your part. We'll make sure we work through that. So, you know, he's been in, when I first came on board, I talked to them, invited them, got nowhere, obviously. The AGR Guy is rotated out since I was there it's sad the Old Army, where you line them up and they pay their dues, and they show up to stuff because I don't think the folks behind me understand how important the gathering of our folks is even if they just come to things is. I agreed couldn't agree with you more. Eric said Thanks for calling all those folks on the membership side Ed that was very nice of you, appreciate that. That's fine. When I talked to him earlier this year, he sounded feeble. The phone would just ring and ring never went to recording or anything. The rest of my left messages and we've sent emails to him. So, I would say just leave him on the for now and see what happens. Something might take it was it aren't going to kill us leave him on the list.

The next Director at Large – Ken Yoshitani. I got a hold of him by e-mail, and he acted a little bit, I need to reach out to him more because he also said he's done it for years and he's moved and he's not in the Chicago Area anymore, so he doesn't feel he could be co-treasurer or help Edgar for reviewing stuff and things like that. But then he said where he moved to was in Minneapolis. As we could form a North Star Chapter around the 372<sup>nd</sup>. I might reach out to him and see if we have a gathering and anything here in the Twin Cities Area. Maybe he can, maybe he can get involved in that and look at it. So that's one thing I would look at there. But that will be another Open Board Position. We do have right now three (3) open board positions. Then Sean Murphy, being our Web-Master here, is not able to join us today.

The first order of business was the approval of the meeting minutes of the 14 and 28 October 2023 Association meeting. Even though Chip is unable to attend we'll take a vote to accept them, but does anyone have any comments about the minutes? To both John Gessner and Chip Wood and accept those as our meeting minutes from our November meetings and then move forward from there. So, do I hear, wouldn't anyone like those meeting minutes read or do I propose that we or hear that we don't read them and then accept those meeting minutes? There's I think it makes sense the minutes that I was presented. DeWayne there needs to be a correction on the October Meeting minutes, if you're approving these – it's said to be received 750 membership and 16 bi-annual I think you need to delete the 750 memberships and only 2 of those were bi-annual became lifetime members 2 of the 16. So, I propose that we or somebody if we would like to propose that we accept those changes. I propose we accept the changes as John indicated. I like that you got them out in a timely fashion. Do I hear a motion to approve the minutes? Ed Evans - proposed a motion to approve the minutes as present. Gerald Meyer seconded it; the minutes are approved as published.

The next for review are the financial statements, Eric asked Edgar are you prepared with showing us a financial statement of where we're at. Edgar stated "Not yet, I'll have them be the end of the meeting. I'll give everyone a glance. I've got updates for them. I did the number for

dinner; I've been communicating with the 88<sup>th</sup> RSC in reference to their Board snarling joint military wall. It's going to happen on 2 March 2024. Then we've gotten a bunch of donations for the plaque. So, I don't have all of that rolled up in the financial statement yet, but I should have something for everyone at the end of the meeting. But everything else should be up to date on the web. I think I've uploaded everything else." We'll have to review the minutes then, have that for old business for the next meeting. To get those approved here so let's make sure we get an update on those to get those done.

I will put in there for the next item is to review the annual dinner and we can go through John's notes, but Robert said if you'd like to go over that and give a review that would be awesome. You know John's notes were pretty good. I'd also ask after I get done Edgar would give us how the funding went for the dinner, cause when I email chatted with Edgar, he said we were at a loss John, didn't figure if the cost for the bartender and the supplies for the engineer punch, which was a surprise to me. He forgot to put that in his estimate, but you know that, think John's minutes covered everything. You know when General Heine talked about the GEO Flags, I specifically asked the command group, General Miller did he wanted to bring his flag over for when he came. He said that's just too much effort. He didn't want to bother with it for the ceremony. But General Heine said we should have had flags, but the TEC said they didn't want flags. But other than that, John's minutes were pretty good and hopefully we can find somebody to take his place and make the coordination for future ones that are gone so but I have I don't have any real anything else. I thought was kind of missing was an honor guard to present the American Flag. We didn't have the unit flag. But if the TEC is not willing to ask for volunteers to attend and do that, I wonder if we could look at a Junior ROTC somewhere in the area. (We could also check with the VFW or the American Legion in the Area if they would be interested in posting the colors for next year. Who are "Friends of the Association." - Chip has suggested this one) I've quite often seen pictures of Junior ROTC cadets forming up. An Honor Guard, even here in North Carolina, sometimes shows up in the paper, so asking an ROTC Unit to do so is a possible solution, I think it adds a lot to the dinner in the ceremony. I would say that a Junior ROTC is great but since I went to college in the area, I know unless it's changed Wheaton College has a Senior ROTC. It could have changed; it's been a while since I graduated from school. Because this is a bigger issue, right; it goes to my comment at the beginning, Guys don't want to join, they don't want to participate. If you were to ask, I would be willing to help contribute to pay for them to stay. They must stay for dinner (that would be an additional 5-6 people the association would have to pay for) I'd be willing to attend, but I don't mind contributing to do something worthwhile because that you're giving them exposure to the command. Some of those guys from Wheaton Collage are going to get Reserve Commissions. That would be a great habitual relationship to develop and maybe draw people in sideways.

I was thinking about a Junior ROTC but maybe a Senior ROTC would be a better alternative because they're closer to being commissioned, it would be better to expose the Senior ROTC to an actual Military Army Unit got camaraderie and so forth. Another one that line that just popped in my head we used to have SMPs, like we used to have Cadet Edgar Montalvo, So I'll ask the TEC if they still have cadets in that program. The Senior ROTC program that drills with the unit? I didn't think of those guys. There'd be some around the 863<sup>rd</sup> might have a couple. We don't want to put them at headquarters unit, but the battalion probably, that would make a lot of sense. There were a couple around until in left in 2018, I saw them and they're very scarce nowadays. I just want to let you guys know that there is very little, very few ROTC commissions were doing into the Army Reserve for many years. They were all going into Active Component or the National Guard. The Army Reserve we're not getting a lot through that. That's why the direct commission program came back so strongly in the Army Reserve. I think that's now and it's kind of coming back a little, but there were a few years there in the peak of the war that none were going into the Army Reserve. I didn't provide the chair cover for the POW so I'm not sure where John got that (Chip has interjected - I borrowed from my American Legion Post) from but those items that was a good call on there's some X you know there I like his notes overall. I

mean there's some excellent points in there from that. There are some lessons learned for us. And I think that'll be very good. I think it also emphasizes the need for us to find that coordinator for that for next year.

You know, I'll solicit here to this group and also others for somebody to help with that and we can start searching outside this group a little bit but you know the bottom line is as Rob said a little bit earlier we may be there's people that are so little getting involved in things that the core group that are doing things may have to pick up the slack and get things done. We'll have to look at that. If there is one thing, my point from the dinner is I was, how do you put it, I was overwhelmed with how many people were there and didn't have time to catch up with all of you and talk with you all of you.

I packed with a few of you and then it just seemed like time was done and we were leaving, it was like, I got to meet General Heine and that but you know having, I talked with a few of you and then it just seemed like time was done and we were leaving it was like holy buckets, my biggest distraction from the evening was the fact that I wasn't able to get around and see as many people and talk to many people for a longer period of time. Mark at the end of the night making this run this at 10:00, so 9:00 would be ideal. But then the cost of the bartender comes in and stuff. John didn't have the costs of anything in there, obviously because Edgar's really got to put those together. But we do have to have a budgetary estimate for this for the program and look at what's John's notes all he had. I believe he's got him in very detail for that so much appreciated.

Next item we have on there is the plaque for the museum and Lee, do you have an update of where we're at with the plaque. I know you've been tracking it. I'm ready now according to my spreadsheet we have 11 donations for a total of \$4,300.00, We received a donation from MG Tunney from one of our former Commanding Generals on the 416<sup>th</sup> back in the day. We have also received a doubling of donations from DeWayne Nelson, who's been a strong supporter of ENCOM and of the Association. Nice to have you here. Thank you, DeWayne. I still have a blank space next to General's Baker because he said he would make a pledge, but we've never gotten in the amount yet. I don't know Eric if you can persuade him now Edgar you said there's been some people who went online and made donations. I don't have any visibility of those unfortunately. I'll make sure everyone has it before this meeting. But I'm like here's a check for \$250 from Bob Mittelstaedt. Then I've got a bunch logging on to get the downloads of what was picked. So, what Sean did on that note was that he went out to everybody for the general admission for a pledge, he put my email as the response to that. I did get several e-mails, this is great, how do I pay? What I've done is respond to everyone, but I also responded with welcome to this meeting and come to this meeting and get involved in the group. I tried to take chat with Carter's things to thoughts and tried it. Invite people to get more involved. If you're reaching out to be willing to give a donation it's like how a little bit of time for us and help us out with a few things. That's where I would approach that and go forward. If you see the emails that came through with the donations. I think you've met your goal, Lee. I got an overwhelming response from people for that. If I could just have what it is I could just put it into the spreadsheet, I've been keeping them, to verify that we went over our goal of \$5,000. That would be great if the next step Eric we still must come to an agreement with the TEC as to which of the 2 Versions of the plaque. With things to share or everyone to pull up those 2 Plaques, and we could show them on our screen quick just so everyone here has that view of those two. I picked the one to go out because I couldn't attach them both very easily, but I didn't put them both out there and then as you are all aware by now. I did not prove it either, so we had a couple of misspellings in it and that was commented on by all. To my assessment and mine as well if you well if you will because that was, I didn't take the effort to take a close look so that was okay. Well, these things do happen but what I'd like to do is to show that I'm trying to find it. There are conflicts one here, I got all of them. I may have to show them one at a time or just let me get them both open here. Then we can go back here and show you the other in one minute. I didn't want to

confuse people with a bunch of other information, No I just put one in, not in the minutes in the message. Let's see if I can get them both open at once. I guess it may be a stretch to try and get them open at once. I'll show you one at a time.

We effectively have a consensus on that, which is awesome. Then we put in Activated in August 1950, Chicago, IL, the sales, our patch, and our crest. The difference between the two is these lists the major combatant commands to whom we have provided engineering support over the years. I hope you did good, is the one that let me see if I can easily see this one did my screen change. I hope you did good okay so this one is the one that the feedback from Jim Murphy and that we list the major kinds that the TEC and the ENCOM have taken part in. I Like this one. This is my personal preference. To me the important thing is that we get the plaques and put them on the wall to honor the 416<sup>th</sup>. That is the key point, I agree. I guess my comment on this, and the one thing is in the other one particularly, like what we did on the top and when we want to the activated in 1950 in Chicago. We walked about whether the unit could move or whatever, and this is an historical plaque. When you put the commands that we supported or support, those commands could change names very easily. You know the kind of deal where these campaigns these are historic. They're not easily going to change the campaign names, they're a historic fact right, so that's why I like this one myself because it's historically factual and it doesn't speak to things that can change one you put the plaque there. You were talking about it, so I just wanted to point out it and the second is also spelled incorrectly. I've corrected another version of this. I should have put that one to avoid that, I 'll tell you what I'll do, I make a motion to approve this plaque to be submitted to the US Army Museum for Production and installation on the Path of Remembrance. DeWayne Nelsons on the Plaque. We do not get credit or take credit for some of the things that we obviously have done historically in the past would be defense of Korea. I can't tell you how many people have gone to Korea many, many times how many people were involved in finding the tunnels. The 416<sup>th</sup> was responsible for finding the second tunnel under the DMZ. In additional to that, there's nothing, no reference to the Cuban Refugee settlement. Where the ENCOM was activated to be at Fort McCoy, WI for a long period of time. There is no reference to the issue that we reopen a Fort Polk prior to World War II prior to well actually I don't remember what I was guess is another battle but there missing some of the historical benefits that the 416<sup>th</sup> provide to the nation with just this listing. If you would just drop out of the operation and just show Desert Shield; Desert Storm; Iraqi Freedom; Defense of Korea; Cuban resettlement; opening of Fort Polk would give you the room for it. That's a single opinion based on the history that I've had. During the development of the 50<sup>th</sup> Anniversary of the 416<sup>th</sup>, I don't care what you do with it in that point on, but especially in the defense of Korea, which is a critical element from my point of view, if nothing else. DeWayne stated I pretty much agree with you and earlier iterations of this plaque listed those other weeks. Unfortunately, I think I Forgot about Korea. I did have a have blazing trails and few of the other one mentioned and so a lot od discussion went back and forth with the TEC and their cons their feeling was it should be only can't where we have a campaign ribbon that makes sense but there is no campaign ribbon for defense of Korea, and there are some people that actually have a service ribbon for the defense of Korea, because defense of Korea requires 60 days of service in Korea, and a bunch of people in the 416<sup>th</sup> served a whole lot more than 60 days cumulative in Korea. The Defense of Korea is the only one that T would have, and great big, huge concern about the rest of that and they're just historical facts. Fort Polk would not have been reopened as a example is they had not been for the 416<sup>th</sup>. The Cuban refugee resettlement, something that nobody even knows about the outside of the world anymore because it's no longer history. I do feel strongly about the defense of Korea. It did go ahead of somebody said that it was my thought on that for and thanks for bringing that up doing it my thought on that. There is a campaign ribbon or metal and acknowledgement there at the museum for the defense of Korea. So, I think that's where the risk came down, I think the defense of Korea and the TEC heavily involvement it isn't involved in it today but is has a strong history with it. Because we got us, I don't know if you know DeWayne, but the TEC got assigned. The 412<sup>th</sup> got Korea and the 416<sup>th</sup> Europe and we've been focused on Europe.

During my last 10 Years going into when I was with FESTEM Command. The 378th which was, and we were forbidden to go back to Korea even though we were asked. We were told the 412<sup>th</sup> and they were like the 412<sup>th</sup> is not doing it. Korea needs help and they said no you're not going and so anyway. I understand the reason why but because there was so much positive result from this Korea. I'm not strong about that, but the rest of them I don't feel strongly about, It has no impact on my donation either. I think there's enough room in there that could be added without, we don't have to if you look at the spacing and that there's enough to add another line. I would put it probably be Berlin Crisis, then the defense of Korea then the operation does it Desert Shield then Desert Storm. Let me just throw one more thing out there, if you list them is that we sent a lot of people to Bosnia, we didn't take credit for that one. How many things do you want to list, I guess a couple of my other thoughts and I'll give it more to you is some of these. We had units that went to things. But this is a TEC Plaque, the Brigades could make their own plaques. Even the battalions could do their own plaques and take credit for other things like that. I like the ones that the TEC was largely driving which is more of the major events. Units of the TEC went to Bosnia, nut the TEC went to Desert Shield to Desert Storm. The TEC elements you know the command post forward into Iraqi Freedom. I'm not sure about the Berlin Crisis. I don't know this history DeWayne, as well as you do, but then even in I would say Korea was a TEC driven mission of units to support Korea. It wasn't a simple unit or two that went over there. It was a major effort by the TEC to do that. That's where I would count that Robert or make a contingency for that. I think the one with Col. Nelson's change to cover Korea is probably the way to go. We can never get all the events, that's all I'm saying, but if I's just the headquarters, that make sense. Can you see what's up on my screen, which is a point version. I've inserted the words "Defense of Korea / Operation Desert Shield / Desert Storm". I think the defense of Korea timeline on that is obviously after the Berlin Crisis but before we went in the desert. I'm one of those who went to multiple deployments at different years when I was in the US Staff of ENCOM. We need to correct the spelling on this before you save it, Lee.

Then I would suggest that you get the Operation Desert Shield all on one (1) line just leave Berline Crisis and Defense of Korea on one (1) line and then just pull the world shield up. I just need to play this to get it across. The other thing I must do now is that I need to do a character count. To make sure we haven't exceeded what is allowed but the rules for plaques. Newt did that at one point way back when, and it seemed to be Okay, but now I've got to do it again. I've looked at the other plaques, I think this is going to be just fine. There's a lot more text and a lot more detail in a couple of them. This is almost minimalistic, a little bit. I Think you'll be fine; I think it's worth finalizing.

Rob your notes about should we bounce this off our official record. I guess I don't know what our official record would have of that for the TEC. I would guess that it would be a little bit less than this, I think it would only be those that the TEC Headquarters was on, but anybody's thought on that. The historian thought so like let's says you know we have a unit historian why actually I don't know what they do not they do they have official stuff, so you don't want to include all the stuff that's official might even be something that no one is considering. Then there might be a way in a bracket to put the other things that we know that are, because once that plaque goes up, it exists beyond all of us. It also might then spur the historian to go, then there's these guys (VIDEO PLAYBACK) they're still alive and they spend over 60 days. I should get their stuff together. So, and you know, why does he care about this? We because when I was bored and didn't know if I was to come to be a chaplain or what I was going to do, I got the designator so I could be a unit historian and I know those guys are looking for work, so it gives us a more contemporary reach out to another group. This could be a good way to get our stuff out updated history of the 416<sup>th</sup> TEC.

Not just verifying and just putting the plaque out there, but getting this project pushed out, it has visibility outside of the organization. It's what I have to do with all my church staff. It doesn't matter if I do something in the sanctuary to honor a 99-year-old who just died. I had to make sure that I called the town, and the know knew we had somebody who worshipped for 70 years in the same church and had lived in the community a long time. I can do a wonderful job at the funeral and care for the family. The obituary is going to be in the paper, but that kind was kind of a cool event. I will probably never ever do a funeral for somebody's who's got over 70 plus years worshipping for 70 years. The same place in his 99 years well because I'll be dead if another one comes around. Just a real quick comment on the historical person there appeared to be some conversation in the last minutes about the historian not having some records from Desert Storm as an example and other things. I was the Chief of Plans and Operations even though PAO was not part of the responsibility of Plans and Operations. I was the guy who worked with the PAO to develop the 50<sup>th</sup> Anniversary and I've got a whole lot of history in my records that I need to share with somebody that will cover the first 50 years and there was also the mobilization history and the history after the mobilization. I've talked about the actual arrival in country, then the hot wash on history. So, somebody probably needs to contract me and say "Hey, would you like to share that information" because I'd be tickled to death to share it. Part of the problem with the hot wash is that it's print, and I would like to at least be able to keep it. So, I will share it with somebody if they return it. I don't know why what would be necessary, but there's also historical documents about engineers in the theater that are available to them. So put me in contact or have somebody get in touch with me and I'll give them the information of what I've got for historical benefit. Could I take one step forward further DeWayne, this is the first time we've met but I've heard of your 50<sup>th</sup> Anniversary presentation and notes in a prior meeting and may have seen them in the notes. We have talked about what we're coming up on the 75<sup>th</sup> Anniversary and then we can also get all this information transferred from you to others. We walked about what we're coming up on the 75<sup>th</sup> Anniversary next year. Could I ask you to join the board and be our historian and help us help the TEC prepare something for the 75<sup>th</sup>. Another board I've served one that gives me a minute or two to do other things. I'd be happy to get on back on board and do not need a director or anything like that. Just tell me what you want me to do, I'd be happy to do it. Well, I would that's what I would like you to do. I would like you to support the 75<sup>th</sup>, I do not want to replace anybody who's already hard working at it. We have information. We currently have three (3) open positions, DeWayne, that we need to fill. Your information is critical I think for us moving forward, so Thank You. We must serve again, Eric. I'd like to be kind to finish up with the plaque, but I think we ought to come to this historical question, because as you know from the emails, I have sent you copies of some of my diary of Desert Storm and some of my notebook. That's what triggered me, that if DeWayne is willing to help assemble what you have, and others have then the next 25 years of history that we have from the 50<sup>th</sup> to now.

Back to the plaque Rob, make a great point about the unit historian, everybody knows. I still must come back to this point. I need to do a character count because we don't have rules, don't allow an unlimited number of words. So first I need to see what we're looking at today. I will try and do that this afternoon. Before we go to talk about adding more words, we need to do a character count. Then if we have space, we can consider adding other things. But again, my point is, we can talk about this ad infinitum but the key thing is getting the plaque on the wall to honor the 416<sup>th</sup>. I don't disagree that we shouldn't verify it because it is a historical thing. Once it's done, it's DONE. If we miss something of significance, which we may not, I doubt that we have, but who do we contact to do that verification. We don't know right now, the historian or I don't know, Robert are you still in town? Yes, I am. I got the full-time historian's information, and I passed it on to Lee and I think Keith Eichorst and someone else. Bob Mittelstadt that they



could make a direct, you know Jim Murphy said we could make direct coordination with the full-time historian there so that information had been shared. Who is the full-time historian now do you know, I can't remember off the top of my head it's somebody I don't know so I might go this week just to say hello if you've been the same guy was a number years ago, I was getting stuff for the FEG and the FETDA, he gave me all the copies of all the work trace meetings. He had a bunch of stuff on disk, but that's all he had. It was just a pile of disks. So, I'll try and get over there before the holiday break, you know, to find out more about what they have, because I really haven't met this person either, but so I'll check it out next week. So, regarding the plaque tonight, What I propose is Lee make every effort to contact the 416<sup>th</sup> Historian and verify that we've got historically information on the plaque, adding in the Korea Defense per DeWayne's suggestion and then verify the character count to what we have today. If you don't see or hear anything, then next meeting we will. Vote to approve that oaky fine, Robert I'll do the character count and then I'll sign and send you the revised version that we talked about that in Korea and then you can take that over there and talk to the historian and I'll know, I'll tell you if there's and space left for any other wording sounds good. Sounds like a plan Robert will take this over there and verify so you're asking then Lee you're asking Robert to verify with the historian that there's nothing missing. We'll be already to offer and do that Lee.

So, we all have agreed to start the scholarship program. I think we took a vote on it last time. I think the next step is we need to form a small sub-committee to put a little more meat on the bones, be we also need to discuss who we are going to offer this to. Now, I think that Robert has discussed at the TEC revealed that there are only about 60 of which 40 Ems at E-6 and below at the TEC Headquarters. When we make the first announcement who do we want it to go to? You know we need to decide for our initial one, like the 863<sup>rd</sup> Engineer Headquarters and some of the outline companies, perhaps. We also talked about the groups, do we just want those 40 Ems to get the offer and see what happens? Do we want to include other units? The other units that are closest to Chicago, like the 863<sup>rd</sup> Engineer Headquarters and some of the outline companies perhaps. We also talked about the groups. Like up at Fort Snelling and so forth. We need to decide that the sub-committee also needs to be prepared to be the ones that does the initial look at the applications, then reviews them and make recommendations, then lastly we need to decide how much money (\$\$\$) are we going to offer, \$250.00; \$500.00. I guess that's partly up to Edgar to tell us how much we have in the coffers that we could afford to give away and how many scholarships we could offer. The first step for me is we need to finalize our sub-committee. I would say it's going to be an ad-hoc committee unless we modify our constitution or bylaw. That's fine, I'm good at that.

Are there any volunteers on this sub-committee for Scholarships? Let me say something. Support this school as well as a couple other business around Prod's collision down there, which is they're on of the very few certified welders to work on Corvette's and stuff. They get a lion's share of Corvette's for the Chicago area. They are participating. I talked to my son, asked if he'd write something up and looked for this. These are kids there the reason Recruit Commands in are because like General Miller said at the meeting, they're not getting anybody. Part of the problem is they can't get kids to pass. The math test is over 35% in the Chicago Area, so Justin's going to write me up something. I'm going to give him a lifetime membership, too but if I get something from him, I'd be interested in working with this I don't know If I want to go into the trade schools. I think we talked about trade one of the times of college education. I'm interested in giving somebody money for basket weaving. No, it's got to be I think one of the things we talked about that it's got to lead to either a degree or an Associates Certificate. So, we're just going to just give them the money for anything. But in one of the sciences, yeah it should be specific what would be an engineer for one of those. It should be specific to what we do as a command and no one mentioned it, Like I've done funerals when I was a TEC Chaplain in DC because we have elements that are the whatever you call the chief engineer, whatever

what the technical name for that's Chief's Office. So, one of ours, I don't know, I'm retired now. But the thing is we must look at the sites because when you look at who is from the TEC, not necessarily the 863<sup>rd</sup> because they share space with us in the building, there may be other places in the country that I didn't have to deal with anything because nothing bad happened. I think not to interrupt you Rob, but I don't know if they have guys from the TEC that get loaned out to the engineer. I think not to interrupt you Rob, but I think what you're stating is the details of what you're stating is the details of what we need to do. I think the committee is what to do that. So, what I think what we need to do is I'll try to show off. What I've seen is

Rob Volunteered

Lee Volunteered

Edgar Volunteered

Ed volunteered.

Keith Volunteered

Chip has volunteered as well.

For the Sub-Committee so I appreciate it and Lee if you wanted to head that up and invite them and Lee, I'll, I'd be willing to attend as well if possible. Eric you're welcome to listen into the discussions and contribute but I don't want to make you a committee member since you're the President of the Association. You'll have to lead the discussion to approve any scholarships that the committee comes up with. So let me just say that Rob, Lee Edgar, Ed Keith (And also Chip) that's okay enough, very good. I'll send out a message and we're getting kind of close to the holidays, so hesitate to say I'll try and schedule an evening with a discussion. I think I'll wait until early January if everybody is okay with that. I should get some for my son. I asked you to write something up and what strange things are going on.

If I could ask one thing here, Can I get a copy of the criteria, again my VFW Post, I presented it to them at our last meeting. I'm the Youth Committee Chair over there. What I'll do is send each of you on the committee a copy of the final document that we agreed on and that we submitted to the TEC term. The looksie and approval. I've got my main pledge of \$500.00 and I'm on the Auxiliary to pledge another \$500.00 for this effort once finalized. That's wonderful. Thank you, Keith. We'll table that for Lita to talk about a few more details and basically on the expansion side of that. I think we have an opportunity for a director of programming events to help us with our annual dinner because you're in the Chicago Area and you have the connections to be able to help us out with that. I might be wrong, Keith and I'm putting you on the spot, but that's basically one year, one time a year thing that John Gessner did for us that if you had the bandwidth to help us with that and participate as a director with that, that would be awesome. Maybe in the future but not currently. I had just because I got other things in the docket. Yeah, I totally understand.

Then onto the unfinished business side from our Senior Director and Senior Mentor if you will with General Heine stepping down does anyone have a suggestion of who we could or should reach out to take that position from our Membership? I'd be happy to reach out to a few, but I had a couple of thoughts, but I don't really have anyone that you know, I think a little bit longer future that General Matt Maker would be excellent because he grew up in the 416<sup>th</sup> most of his career, but I think asking him to do that now with him still being the Commander of the 88<sup>th</sup> RSC and not retired is too much to ask him right now. How about Rich Hammond. I don't know that's he's been active in anything Ed. I've talked to him every now and this one. Right, you're on mute there might be James Cheatham or even Bob Carlson you know he was with the 372<sup>nd</sup>, he was the CRU Commander. Somebody else was I think Bob Carlson would be a good one if you could get home, Eric. He would be if we could, I mean obviously, a Two-Star. He wasn't the TEC Commander and I think that's why I wanted to talk to you guys, I was on my list. I was thinking that you guys have somebody maybe Cheatham or Hammond maybe you know. Cheatham wasn't the commander of the TEC though was he, NO. Neither was Rich Hammond. Not just a deputy, he retired as a 1-one Star. I Could reach out to General Carlson to see if he

was willing to do that. If you guys thought that was a good fit and it's on. Like there were enough people to have him presented a couple of times to this organization, he's a life member now and he's donated for the plaque so I can reach out to him and see any suggestions or ideas? What about General Tenney; he was the Commander. That's a good point but he's getting up there in age because he is older than I am. I mean we could ask; we all are alright. They are close to it the other I think the other issue it it's been a long time since General Tenney been away from the ENCOM I mean we could ask him for instance General Carlson didn't want to do it. General Tenney would be interested. He did not take part in any of the Desert Storm; Desert Shield because he yielded his command to General Mulcahy just before the whole thing kicked off. General Mulcahy might be interested, another possibility. I haven't talked to him but he's a senior, too. That made may not be in the association now. I can't remember her name General Shanley was at General Baker's I can't think of it. She's not an association member, but it'd be nice to get her involved. That would have to be a very tactful conversation. In a way that she is encouraged and you're sure that she's not hurting. You know since she got relieved of command. It's like a very touchy subject there in a few years. She got a standing ovation at the General Baker's command ceremony, dining out so it was, it was crystal clear to her what the organization felt of her, not others around the scenario. I know her personally; I was just blanking on her name (General Shanley) but I wouldn't mind talking to her and seeing if she was interested in something like that. It's going to depend on the level of the pain there if you will, it depends on it if it opens any open wounds. I wouldn't want to do that. But if it helped in her healing and she wanted to, then I would say that would be a good idea. I want to keep things going here. I'll keep looking into that.

Is there any new business? – There was a request from Larry Chapman that he was looking for the video of the ENCOM being deployed to Kuwait for the OIF. I don't know apparently, he had a flood, and he had the video when he was that his video possibly got damaged, I don't know if anybody would know where he would get that video a copy of the video. That was a news presentation wasn't it, John? Apparently Yes. There was a homecoming ceremony with the local news coverage in July 2003, So the news channel that covered that would generally keep a historical copy that you could pay to have a copy made. I would think he would have reached out to them. Maybe he doesn't remember who the news coverage was, yeah it could be.

New Business – Michelle, do we have a newsletter? Proposed timeline you're on Mute Michelle. Michelle, we can't hear you she's on mute, I'm sorry I Couldn't so this October, the newsletter went out the end of the month, and it's the first of the year. I Think we want to highlight our annual dinner and have the events from that in here. I've got everything that I can throw in the pictures. Michelle stated thank you for all you there were a lot of people that sent pictures and I'm appreciative, so it gives me a lot of material. The Engineering Association Called me to ask how it went in presenting those painting to Robert Chevas and John Gessner and they sent them to me. That they would like to put them on their website that they would like to put them om their website and they will give us advertisements as well. I need to get a couple of pictures and get them sent to the Engineer Association and they want to put that up as showing that their product, if you will get there, send to that. But going forward there, that's awesome. There's one more thing. Open enrollment for the (SBP – see the link below if you are interested) Survivor Benefit Programs ends at the end of this month. I don't know what there's a way to communicate to the members that they have a very short window, to do that right now. I took care of myself, so thank you for the heads up. I haven't gotten it yet, any feedback on it, well maybe you send out know one-liner kind of thing, I'll get Sean to get something out to all the members. So, anything else, they must submit. You can't do you know an inquiry about what it a letter of intent you must submit the enrollment form and it must be there by the end of the month. There's a date cut-off date for it. Thank you, John. Any other business: I'll just throw it out there, we're short on time so we won't get into a discussion, but we need to decide if we're going to have a spring event. Where and what that would be and then some proposals or ideas for that either in the 416<sup>th</sup> Area or one of the other Brigade Areas and I'll throw out a thought out

there for example you know with the 372<sup>nd</sup> here if Dave Skavnak and I can work on getting the North Star Chapter up and going there's Fort Snelling, and there's a historical tour of Fort Snelling and a just a way of gathering kind of Central in the United States still in the Midwest, so that's an idea. That's a thought, doesn't have to be it. But we can discuss that next time.

Any Alibi's – I would say if nobody, any of the senior people who have been around a long time, give General Baratz a phone call. He was very talkative, I talked to him a while back, and I bet he'd like a phone call from some of you old dogs that knew him well. He's in his game, I can tell you that. Sounds good. Hopefully you all saw the meeting schedule (See Below CY 2023 Meeting Dates) That I put in there shifting to the 2<sup>nd</sup> (Second) Weekend, so Dave could be here next month. So, I'll give him a bunch of crap for that, but I will try to align a stay away from the well holidays. But basically, I avoided all but the annual meeting in November. I know that Chip has already reserved the Argonne Center for November 2, 2024, while we were their last time. So that should be already taken care of for us, so we should be already for that. I also have some phone numbers preliminary if you want to check.

Why don't you show it on the screen then, whip it up. Sharing with Edgar, so you should be able to do it. Are there any changes while Edgar's pulling it up? They're all there and now we'll just lock it in and walk you get it on our website. So, what are you looking at right now. I think you can see the treasure of course for the end of October. This one's got to be uploaded. So, the 30 September one is already uploaded but they're listed in the 2023 meeting agenda if you wanted to find out where these are online. This is the activity and the bank accounts since then. The ending balance for the end of November; Checking Account is ~~\$8,000.00~~. I don't know what another guy is here. Here's October, this is all to happen in October. So, it's a busy month, then there's November is the one I have Let's change the screen share. Why did they not follow through hang on screen share. You are screen sharing. I think you must reduce the October one and replace it with November, so I showed you the one through the end of October. Let me show you some of the activities. If I can here's the Bank of America Screenshot now. Can you all see this. There you go, so this brings me as a ~~\$10.00~~ Delta, so I got to figure out what the ~~\$10.00~~ Delta has I have ~~\$8,210.00~~ and this shows ~~\$8,210.00~~. So, I'll figure out what the difference is. But this is the activity in November. We Paid for the Argonne. So much of this ~~\$8,000.00~~. How much of the ~~\$8,000.00~~ is the commitment toward the plaque already though, so how much are they how much is the ~~\$8,200.00~~ of this ~~\$8,200.00~~: ~~\$2,900.00~~ were scholarship's; ~~\$1,250.00~~ was plaques at that time. So, since then, we've probably got another ~~\$3,000.00~~ in plaque donations. In fact, it was ~~\$3,175.00~~. There's probably you know so we didn't have that number for the end of October. ~~\$4,500.00~~ of these are in the Black. So, we need details, a detailed report on the dinner, to find out what the correct amount is. So, the dinner, I got to take this money out of the dinner and then because we did not collect ~~\$3,000.00~~ we collected ~~\$5,350.00~~ for ~~\$2,650.00~~. So that's what we lost like ~~\$400.00~~ I'll get the numbers and post them on the website, then I'll send that out to everyone as well, so the end of the point is the end of November numbers we have a checking balance of ~~\$8,036.87~~ which I just showed you and then under positive fund to ~~\$360.00~~. So, the ending balance of last month or last week Thursday is ~~\$8,396.87~~. Approximately ~~\$4,500.00~~ of that is plaque, maybe ~~\$1,200.00~~; ~~\$1,250.00~~ is for scholarships, and maybe ~~\$2500.00~~ of it is operating funds. Then we've had ~~\$550.00~~ deposited since then and expenses of just under ~~\$90.00~~ and ~~\$8,974.00~~ for the credit card processing so that's gives us a balance as of today of ~~\$8,714.00~~. that's sounds good. Thank you, Edgar, when you get these details posted later, we'll get that approved at the next meeting. So are there any other Alibi's, we're a bit over. Thank you for your extra time, I appreciate that greatly. We went through a lot of things.

Merry Christmas, everybody. Merry Christmas everyone. Don't forget the Army-Navy game on today at 1300 CBS Watch it. Go Army. I'm the only pass you know; you can't go to church because no one shows up tomorrow. Take care Guys. Have a good one. Merry Christmas

If there is no further business, can I get a motion to adjourn the meeting? Ed Evans made a motion to adjourn the meeting; do I hear a second? Lee Pryor seconded it. All those in favor say "Aye" everyone responded with "Aye".

I don't have a complete list of our boards in my e-mail so I did who I could remember quickly. The dates are generally the second weekend other than April when the 416th drills the second weekend so I picked the first weekend and July where the first is the holiday weekend and would be low attendance and the second is drill therefore the third Saturday was picked. Please let me know if there are any significant problems with the dates.

#### Meeting Dates for CY 2023

Dec 9	Jan 13	Feb 10	Mar 9	Apr 6	May 11
Jun 8	Jul 20	Aug 10	Sep 14	Oct 12	
Nov 2 - Annual Dinner coinciding with 416th BA					

9 December 2023 Association Meeting was adjourned at 1010 Hrs. (10:10 am)

Next Association meeting will be on 13 January 2024 @ 0900

This past May the 416th ENCOM Association held a reunion at Fort Belvoir, VA. The highlight of the reunion was our visit to the new National Museum of the US Army located there. The attendees were very impressed with The Museum and with the Path of Remembrance leading up to The Museum. The Path of Remembrance includes individual memorial bricks set into the walkway as well as unit tribute plaques lining the wall along the path.

As a result of the May visit the leadership of the 416th ENCOM Association has committed itself to placing a 416th TEC/416th ENCOM tribute plaque on the wall. We are beginning the process of designing such a unit tribute plaque for display along the Path of Remembrance at Fort Belvoir.

The cost of placing a plaque on the wall along the Path of Remembrance is \$5,000. We have already received pledges totaling \$4,050 from former members of the 416th TEC/ENCOM. But we still need additional donation pledges to reach our \$5,000 goal. Tuesday, November 28th is Giving Tuesday, and we realize that many charitable organizations will be asking for donations and pledges. Wouldn't you please consider a [donation pledge](#) by next Tuesday to help us reach our goal?

We have attached a draft representation of the plaque as an example, please remember that it has not been finalized quite yet.

#### [Conflicts 416th TEC Unit Tribute Draft.pdf](#)

Any excess funds that we may raise will be 100% added to our new 416th ENCOM Association Scholarship Program where we will be giving scholarships to 416th TEC Soldiers!

SBP Open Enrollment Deadline is January 1, 2024

You can find more information at the following link:  
[SBP Open Season NDAA2023 \(dfas.mil\)](https://dfas.mil)

ESSAYONS!  
[President.416thENCOM@gmail.com](mailto:President.416thENCOM@gmail.com)  
416th ENCOM Association