

Eric Larson opened the 10 February 2024 ENCOM Association meeting @ 0904 hrs. (9:04 am) with the Roll Call of Officers. Eric reported all Officers are either present or accounted for.

Roll Call of Officers

President	(COL-Ret)	Eric Larson	Present
President (Elect)	(COL)	Dave Skavnak	Present
Vice President of Membership	(CSM-Ret)	Knute Weick	Absent
Treasurer	(LTC-Ret)	Edgar Montalvo	Present
Secretary	(SGT-Ret)	Chip Wood	Present

Association Board Members - 2023-2025

The Association Board is appointed by the incoming President, and each serve a two-year term effective in conjunction with the incoming President. The term begins at the annual dinner, November of every odd year.

Position	Rank	Name	Contact
President	COL (R)	Eric Larson	email a board member
President (Elect)	COL	Dave Skavnak	email a board member
Vice President (Membership)	CSM (R)	Knute Weick	email a board member
Treasurer	LTC (R)	Edgar Montalvo	email a board member
Secretary (Meetings, Minutes & Memos)	SGT (R)	Raymond "Chip" Wood Jr	email a board member

Past President

Past President remains a vital part of the continuity between successive boards and is eligible to vote.

Position	Rank	Name	Contact
Past President (P21-23)	COL (R)	Robert Chevas	email a board member

Directors At Large

Appointed by the President and serve a two-year term concurrent to the Association Board.

Position	Rank	Name	Contact
Director at Large (Senior)		OPEN	email a board member
Director at Large (Programs & Events)		OPEN	email a board member
Director at Large (Eastern Chapter)	COL (R)	Lee Pryor	email a board member

Director at Large	LTC (R)	Robert Mittelsteadt	email a board member
Director at Large	COL (R)	Gerald Meyer	email a board member
Director at Large (Newsletter)	SGM (R)	Michelle Marsden	email a board member
Director at Large (Historian & Death Notices)	CH (COL)	Robert Carter	email a board member
Director at Large (VP Membership Assistant)	CSM (R)	Ed Evans	email a board member
Director at Large (Co-Treasurer/501c focused)	COL (R)	OPEN	email a board member
Web Master (non-voting position)	Mr.	Shaun Murphy	email a board member

Directors at Large attending today's (10 February 2024) Monthly Meeting.

Eric Larson - Present
Edgar Montalvo – Present
Chip Wood – Present
Dave Skavnak - Present
John Erickson – Present
Robert Chevas – Present
Robert Carter - Present
Ed Evans – Present
Michele Marsden – Present
Shaun Murphy - Present
Lee Pryor – Present
Robert Mittelstaedt – Present
John Eichorst - Present

Thank you for being with us today. Appreciate it.

Robert said that he got an email last night from Eric, he said he'll be on the meeting he got back from his trip early.

Hey, I am just double duty here in Austin, TX doing YTB (Yearly Training Brief) with the rest of the 416th. We are just synonymous, but ATB's (Annual Training Briefs) so the brigades and battalion brief the CG on their training plans for the next training year are interesting. All the acronyms have changed since I retired in '96, that is why I asked. I thought YTB would be familiar to you, but we just changed it over to ATB's and me you know how long we were using YTB's and what we did before that. I think it has been YTB's since I was a company commander in 2000, 1999 or whatever that was. Yes, it is interesting, I remember when, it was scotty Anerson that said that you know happy is now a glad rewrite all the manuals. The general takes credit for it, and you move on from there. Can certainly see that between YTB and ATB, which is some general is just claiming we are doing something new. But what is funny is across the Army Reserve, it is not consistent. The Logisticians are still doing ITV and the engineers are doing ATV and you know the active duty is doing QTTB's you know that do quarterly training briefs and they do not really do an annual or yearly, so it is so there's some differences.

Welcome everyone. Thank you, Robert for sending out the agenda, and putting that together. The Trip I had I'm supposed to be in Sweden, right now but I ended up cutting the trip short only went to Poland and return home day before yesterday in the evening and so it was able to pick up and come but I appreciate that Robert, did you never make it to Sweden? Never made it to Sweden, which my home country. Third generation, 100% Swedish which is very uncommon. Most of my Swedish

relatives come out of Chicago, Believe it or not. So, I still have cousins there, I guess all my aunts and uncles that now have passed. They are all older and that but another historical tidbit for you all is that of that great-grandparents reign that came in about the 1880's. Then was a drought in Sweden at the time, 30% of Sweden migrated to the United States at the time in the 1870's and 1880's, era. I did not realize it was that high, but we had lost such a heavy population to the Civil War. They want to have thing, so they moved out there. So anyway, I did not realize it was that big. Knew that there's is a lot of you know immigration in the United States that did not realize. Will make sure of that. That was incredibly good for the Lutheran Church. It is one of the reasons why we must remind our congregations that ships stop coming to America. You must start encouraging Americans to be Lutheran.

We'll get a roll call going here. Eric Carlson called for Officers to be recognized.

Dave Skavnak – (President Elect) - HERE

Knute Weick – (Vice President – Membership) – ABSENT (Accounted FOR)

Edgar Montalvo – (Treasurer) – HERE

Chip Wood – (Secretary) – HERE

Robert Chevas – (Past President) – HERE

Lee Pryor – (Director at Large - Eastern Chapter) – HERE

Michelle Marsden – (Director at Large (Newsletter) – HERE

Robert Mittelstaedt – (Director at Large) – HERE

Chaplain Robert Carter – (Director at Large (Historian & Death Notices) – HERE

Ed Evans – (Director at Large (VP Membership Assistant) – HERE

Shaun Murphy – (Web Master) – HERE

John Eichhorst – (Member) – HERE

John Erickson – (Member) - HERE

I just opened or saw the meetings notes. Do you want a second summary of your notes or does anyone have any questions? Propose we accept them as he had put them out. Good either way. Make a motion. We just put it out unless we want to read him. Second, just one change my way out. Still not retired, so we can just one, He still thought he was retired. Chip replied I will take that off no problems still not retired, may retired on active duty. Thank you very much for saying that we will go from here, so we have a proposal in second e all in favor of accepting the meeting minutes with the one correction. Ed Evans made a motion to accept the meeting minutes and Lee Pryor seconded it.

Edgar gave us a breakdown of the finances that includes the 88th RSC Command Ball. But all is good. You know there were smaller organizations like this that, you know, castle funds and different things like that. But is became so onerous just to do this stuff like Edgar you're doing that they just don't exist so a group like the 88th is reaching across to us and you know this is another reason for us to have a local chapter and to be able to do some of these things yeah there you go and you know this is what is great for our group to do this you know maybe to look at our charter or whatever, but to support the organization with charitable to be that charitable point. Like what we are doing. It is a promising idea. It is a name out there. People know we are doing helping things out there. So, it is a clever idea. Thanks for doing it.

The only thing I will suggest is if it gets burdensome for Edgar maybe we need an assistant treasurer who maybe lets you know when things come up, so that they can take up responsibility to track expenses and extended expenditures. There is a separate from what else Edgar is doing under Edgar guidance, just an idea if this keeps up absolutely. Eric interjected "I would agree with you". Robert Carter replied the other piece is making sure that you are recognized because this group knows that you're supporting them. Just an idea if this keeps up, I will agree with you the other piece is making sure that you're recognized. Cause it doesn't matter if you're helping others if no one knows. Eric replied "Well, they must go to our website to be able to sign up." Robert said, "I know there is that piece, but there's the people who didn't go to the event. There is propaganda, Like I say,

every place I ever set a prayer, like I saved the program and occasionally I must go back into them either to find a guest speaker or someone asked me about or to look at the process. So not just going to pay for it, but how are there other ways that our name is out there. Like the guy who helped us out and we said, we put his stuff in our advertisement. Can't remember what it was, I think it was the coin guy. You know, you can't have you information on the coffee cup, on a program, or on a poster that's advertising event is priceless because then you get visibility to even the people who didn't come to that event."

That's a good point Rob. Check with them Dave, are you meeting with any of the organizational people with that at all? I don't know. No, I'm not unable to I'll be in Germany, I'll check with them. Check with them, it might be a little too late if they have already done their printing on their brochure, but we'll see. That's an excellent point, I guess at this point. I guess what we'll do an offline approval of when you get a summary put together and send that out. Matt Baker is in next week, I'll make a point to try to find him, I don't bug him a lot when he's in the office at Snelling, but if I have a chance, I'll ask him if they put together their program yet and ask some sort of acknowledgement or in effect of the services provided by the ENCOM Association in their program. Also let him know that 168 tickets have been sold, that's a pretty good turnout for that event. Well, it's and all services because Fort Snelling does have all the services, but its primarily on the reverse side of things, so they did advertise it through ROA and the Minnesota Chapter and the St Paul Chapter. So, I know it's getting out there to the other services.

Lee, do you have an update on the plaque? Saw stuff flying around on it. I didn't write anything. Well, the good news is, of course, that they accepted our payment and late this week, I got an email confirming that they've accepted our design, and we're good to go. Now we're just got to wait during the production phase. From the lady, I understand that there will be some point during the production process when they will me to the museum, with all of you what the final plaque might look like. I don't know exactly what the process is going to be, but she's told me there will be some interaction between our organization to have the final sign-off on the final version of the -plaque. The only thing is that I discussed with her name is Jennifer. Jennifer said is there any sort of ceremony for the official unveiling. They have two (2) times a year when they install the plaques. They installed them in May and get them installed before Memorial Day, and they do it early November to get them installed before Veteran's Day. So, we have a choice of when we might want to have our unveiling, and since we have several members right in the Washington Area, especially retired 2 Star Generals, I thought that we probably would have some interest in being at Belvoir. Robert said if we can do it in November, he'd like to attend. So, the question is do we want May, or do we want November? Speak because I personally, I'd be right up front. Prefer November because there's other Veterans Day things going on in the Washington area, which has happened to be on Monday, so you know we could kind of tie into Veterans Day and give people an opportunity to take part in other Veterans Day events. If there's any other Vietnam veterans somebody might want to visit the Vietnam Wall and so forth. Just remember this is an election year so good pointed so the other alternative would be to it in May I understand it would be close to Memorial Day. Any Preferences? Did they say how long it would take for that plaque to be made? Well, several months, we're talking, they'll have it ready. We met a deadline of February 15, which was the deadline to receive the payment, well not just the payment, but the design as well. So that they can have the plaque ready by Memorial Day. So, which now then gives us the choice of when we'd like to have a small ceremony for the path of remembrance. So, it takes several months then and they only install them twice a year. They accumulate them after production then they schedule a contractor for how many ever they have, how long does it take to come in and mount them on the wall and finish it off. They don't do the ceremony while they're mounting them, of course, cause it's a little messy I suppose. They mount them to the wall and so forth, So the ceremony is done after all the latest plaques are mounted. You don't know that one will be in November, theoretically our plaque will be up by the end of May, since we made the deadline. But to have an actual unveiling ceremony, we have the flexibility of deciding when we want to do it. For that matter, you could do it you know, July 4, although I wouldn't encourage that. But this is the type of thing we need to decide when we'd like to do it, make people aware of it. If you get another, not the interest, but you know we can offer a tour of the museum who haven't been there

we could also have an ENCOM Dinner the night of the unveiling, that's a possibility depending on what it is and who's available.

So, let's not get ahead of ourselves, Let's pick a date for the month the preferred month. If that's a motion I would second it and acknowledge, maybe the electoral risks that are around November, but it is a great time of the year very appropriate, and I would also acknowledge there may be some other options like there may be a summer option there, but you know May it may be as an option of course but I do second that if that's a motion. Well, I haven't really made a motion I had throw it out for discussion to kind of gauge what other people thought not just my opinion, but we can turn it into a motion. I mean for now what I was looking for Dave was just guidance which way should I steer the museum folks to help us set up a ceremony for May or November or something else it and then and there we can talk about okay I'll go back to her about this timing and that and all that and then we can make a motion at a future meeting to agree to have it that way. Other considerations, maybe the Army's Birthday, we probably shouldn't know this is that when the Corps of Engineers officially enacted maybe that might tie it in with that 1775, but I don't I can't recall the date just throwing it out there and Dave would you coordinate with you and I did have a conversation with Major General Kalkaska who 's that a ARIMD president presently or he's in a Washington, D.C. billet that's Army Reserve. I think he'll be coming out; he has some interest in it, but I think he'll be coming out in June, July, or August. So, I mean November might work for him, but traditionally he'll be replaced by another Engineer Officer, General Officer. There's a lot of turn-over of two-star and one-star jobs here this summer that are to be announced.

Do you know which position Michele got yet? Heard that she's going to be Innovations Command, 75th. But they're just trickling in a few and here and there. I don't know the new 416th Commander. That's all speculative at this point. General Kalkaska didn't tip his hand when I talked to him. As a sidebar, he's not sure if he's still a member, but he wants to be. Have to flush that out and get back to him. Sean, can you answer that for us, you know get to be offline, Sean or if it's at your fingertips. He was interested, but also acknowledged that he's going to come out of that DC Billet in some way, shape or form this summer. I like this November, I think we did reserve at the, for the November 2nd at the Argonne, so you know it but we can change things up so if we did Veterans Day Weekend it's the weekend we'd be at Argonne so we could do both in November, I'm not opposed to that because not everybody'd traveled to one or the other and anything that we have that can draw people in, especially people that haven't necessarily been that active like these GOs and we can get them excited and want to do more, I think is a good thing. So. I am up for both. Like you said Lee, do not think about things that need to be decided today. You are just throwing it out there. I think you probably do need to lean on them in that direction and right, so I'm what I'm not hearing is it I haven't heard anybody say they would like to do it as May in the group, and I've got a whole load of stuff going on early this spring so that wouldn't be my preference. I do not know if I'll make it out there for Robert Mittelstaedt what you got? Well, I just said it was too soon. The other Advantage of November, it gives us a lot of time for planning. Also, any last-minute to check. Wee that is going to happen before me. It may take longer, but they misspell something. It just does not happen that quickly. Tell you what, as a first prior or first choice, I will talk to the young lady at the museum and get serious about November. That would be no problem for me, we also have MG Carlson and MG Highcamp that are around out there too. We have some horsepower if it comes to it. The other reason we might depend on what he is doing is LTG Flowers, who is a good friend of the NCOMP, is not that far away. He is down in Williamsburg.

On to the scholarship discussion. So, I'll get to keep talking. Appreciate all the work you do in the background, because you are doing a lot of work, and it is much appreciated. Well thank you also thank everybody who had some input like Keith and Ed, and I am probably forgetting somebody but anyway guys really appreciate your comments.

So, what I have done since we last met and I would suggest that Chip includes with the minutes of this meeting the guidelines that I drafted (See all documents at the end of the minutes) The ones you sent me this morning. I sent you the revised application form this morning, but the one that went out

yesterday of the day before, what I did was I took the motion and I took a lot of the other input from our little subcommittee and I drafted, I won't put these up on the screen because it's not working. You know it is known you can't see it. So, we need a set of guidelines because we need to post something like this on the website. Once we announce that we have a scholarship program. So, people can look at what it is and speaks. Interested and guys our board in what we're doing with it. So, I have some feedback from the subcommittee members for the rest of the board. When you get an opportunity to review it, I would appreciate any other feedback. Suggest that at the next board meeting that we make a motion to adopt the guidelines. But not today because not everybody has read them, so I'd suggest that at the next board meeting that we make a motion to adopt the guidelines. Not today because not everybody has read them, so at the next board meeting we should finish them. The other part of it is the application form. I really appreciate Sean's help. Reached out to him. Well, I have some minimal experience with acrobats. Acrobat PRO, but I've never developed an online fillable PDF. So, I reached out to him for his help. He has offered to help. We've come up, he took my sketchy form and turned it into something that looks much better, Chip if you could put that in the minutes, so I'd appreciate it. If everybody looks at it, see what's missing, what's there. To create the form, I look at other examples. Top the subcommittee I sent out this week, just by chance, The Fort Patriot (Formerly Fort Bragg) a USA Chapter sent out the announcement out there. Their Scholarship Program I shared that with the subcommittee members. It's just an example of what other organizations are doing, the kind of military organizations but militarily aligned. AUSA is a big deal, but anyway as you know they're kind of a good example of what other organizations are doing, of what you can do. Need feedback on that and then we can finish it. There are a couple things on the form. One of course somebody made a good suggestion. We should have an address at the top of the form. Since we really do not have a permanent street address it becomes a question of what we think we ought to do or do we really need an address at the top. Those dates make everything, it makes it harder. Well, are they going to only send electronically, or can they mail this form? Well, I think when we posted online, we have to say you can fill it out electronically and we'll have to figure out who's going to monitor the site to see what's coming in but if they want to mail it, I'm not opposed to having my name somewhere at the bottom of the application form as a point of contact. That is a good idea, would not put my home address or Chip's or anybody else is up at the top. Why don't we put down the ENCOM text address down there. Can go there once a week to see if they have any mail, go ahead, and get a dark hole. Lee just throwing this out there as a chaplain, I have 2 organizations that I must go through regularly to maintain my certifications. Over the past few years, both have moved to only online stuff I just finished my research. It's like 50 pages of reflection and things, but it's only online. See the era of mailing things to people, being in the rearview mirror. I don't have one group that I participate in that I still study pencil something for, and it's for older people in it. So eventually that'll probably change too and we're targeting the youngest EM. So online only isn't a bad thing After all. It's not the way professional organizations are going. At the very least, I wouldn't mind including my email address, address and maybe telephone number on the bottom if somebody does have questions but have a non-profit in Illinois don't we have to have our presence noted somewhere as Illinois or as you know stated in the new or Illinois, since were now a 501 (c). What address did we use to register as a 501(c)? Your home? That what I Thought, which is a fine for now, but we'd have to modify that. So, what's the question? The physical address we used on our 501 (c) 3 filing my address and what but that we would be looking at I don't think that would have an address on our scholarship application, it basically it's the address of the association. If you the discussions is do we have one kind of formally or do we leave that open and I would tell you now. Would not use it for anything else just because like Chet McCarter said that's not used commonly used today anymore. The figure is like, legally, do we need a post office box? That's my questions. Someone that is all coming to my house anyway. If it is like a post office box, I'm going to pick it up. We are at a point you should know as a registered agent I had to move myself over side that so as a registered agent, that's where were the registered agent was that was the address, we've been using all along so I'm now a registered agent so the Secretary of State has our address the bank accounts someone that is all coming to my house anyway. One suggestion is that if you want a phone number, we will do it. Does the association have its own unique Google voice number? You can sign up and say, If you have any questions, you can get a Google Voice, get a free number, an that could be the sole phone line for the scholarship. That is an innovative idea If anybody or anyone has any questions. I don't

want to ask them, to we can talk to them, just a thought. I guess in the line, Keith, and I'm not sure on that one right there, but from an email perspective that you went there I would assume Sean, we could set up an email address like there is right now for president of the association. We could have a scholarship email address that we would then forward to Lee. So, if Lee would not do that, it would shift to someone else. Sean it that a possibility that we establish a scholarship email? Yes, to both, of those, because I know for Google Voice I do. We use that for work here and you can forward big like it can exist and then you can have that number forward calls to different numbers and whatnot. So we could forward that to if Lee was willing to do that, we could get a Google Voice Number if it's not answered does it would it leave a message at the Lee's number or would it leave the Google Voice Number? Just a few comments used Google in the past to set up specific email addresses for other activities I've been involved with. SO that's easy, you can easily do that. Same with voice mail, I don't think it's a big deal. Would prefer that we set it up through Sean and let him use the app. I guess what I'm hearing is we'd like to have at least the email and phone number that would be associated with the scholarship that Sean will set up and get everything will get pushed to leave for right now. Another couple of comments that would make on the scholarship as I read through it Lee, there were there were two things. The first one was May 4th, 15th was your cutoff date with awarding in June. I think that's not enough for us to react. We're a week, meet once a week, monthly organization. April is a better date, then that gives us the entire month of May to have a discussion on it. Probably like you know, I guess my comment would be is before the first meeting in April, so maybe even March 31st be the cutoff date. Would say April 1st but I don't want it to be April Fool's Day. My only concern with that Eric I thought about that I agree 15 days a little late. I just stuck that in a placeholder. But Match would be tough because we must publicize this to the units. We are already at the February board meeting. Would say end of April, April 30th Then we can discuss it during the May Board Meeting. You know, it would give me a few weeks or so there to share any applications, with the subcommittee members for evaluation and then come back to the May Board meeting with some recommendations. Can't disagree with that, which makes a lot of sense. Worried to do the April 15th that it would miss the April Meeting and then no matter when that meeting was in April, but if we do, if we do, or May meeting, at the end of April, that gives us the May Meeting, like you said to kind of lay everything out, and then we approve it as the June meeting, then they get their scholarship award. So that makes a lot of sense. What was your second point; Second point was on here, it says a copy of high school or college transcript. I think that's an optional thing for us, you're almost guaranteeing that they won't give that because getting certified. Copies are the biggest pain in the ass that you'd ever imagined, no one would do it. Where did I accidentally put that in? Cause I didn't mean to do that. That's in the scholarship application that came back on the fifth optional item. Yeah, don't they only do certified registrar to registrar? That's pretty much it, as far as I'm concerned. I don't know how they do it anymore if you must have a certified copy for like an employer and stuff because I mean yeah granted it'll go register to register but what about if an employee wants, I think you must then know acknowledge it anyway. When I finished Eric in May the way Vanderbilt did it was your like I don't have paper copies of my transcripts, so they have a code: "Yep that's really hi transcripts" But again going backwards since I needed them for my research. Recertification my seminary that I graduated in 2009 I still have to send them a letter authorizing that they'll release my transcripts and pay them some money so that they'll send them so there's a whole spectrum of ways but pretty much the amount we're giving them isn't worth it. Agree just to say I didn't say I'm sorry that we ended up with certified transcripts. So that they'll send them so there's a whole spectrum of ways but pretty much the amount of work it would take somebody to fake transcripts. The amount of money we're giving them isn't worth it. Agree, I just say I'm, sorry that I ended up with a certificate but go ahead. So, let's just take certified out. Yeah, I will is because that's what the AUSA form had as in which I was using as a base they said certified in theirs, So I just don't know where he's gone Sean. It's a great form. Like what we have going on there. Everything else I like, I would entertain it enough to say if we had enough people here that said that they've reviewed it that we could take it forward at this point. Because it is February as have pointed out. Even if we go to the end of April, that's not much time to advertise it. So, I would argue that unless we have, it's \$500.00, it's this the first year to crack at it. We've been staring at it for a year. I think we're at the point now that we could put a fork in it and be done. Make a Motion. We accept the 416th ENCOM Association Scholarship Application as printed, and the certified drop and the application so both guidelines Yeah, so you're saying the guidelines

and application yes, second all in favor. Is there anyone that wants to put more time in to it? Thank you, Lee. Yeah, from everyone else. Obviously, you must implement it. We have to get it on the Website. We must get the phone number and the email address as we discussed. You all are welcome to do that and put that on there. If you want to circulate one for a final eye check, make sure that you know we got it. That's fine. But I think from the formality of our organization to approve your intent, we approve and let's get moving and getting it out there. Very Good. Thank you, Gentleman.

Sean you and I can work on this Google phone number, email address and also in the guidelines in red, I had space for the URL address of where a soldier could go to, you know, get it. Get that from Sean, okay. Guess Sean has already got them in the background we've been talking about. I'm sure he does. Now one other item, first to thank you for your efforts to go to the Parkhurst Center and see how many enlisted there were outside of the TEC Headquarters. There's quite a considerable number of young EM from what I see on your list that are with the 416th and the 863rd and some of the other detachments. Now what's our plan to promote that and announce this? Anyway, before we can put it, get it on the bulletin Board there at the board. 416th and at the 863rd where everybody can see it both the application and the explanation of how to do both because I'd be willing to go there and get with Mr. Murphy and see what we can do to put this stuff on the Bulletin Board outside the commandant's office and over at 863rd where all the soldiers can see this stuff. Would think that we might be able to get it circulated by email as we because it is a general scholarship application. Got an email with the troops to get all that electronically. A lot of people walk past the bowling boards, I don't even look at it, and we know that, would guess that they still will want legal to look at it, which is another reason to get this approved early. I think both the guideline and the application, if either Robert or Chip could swing it by there and get with Mr. Murphy and the group there to see if we and/or meet with legal specifically and just have it gone over and reviewed to see if we can send it around. I don't see any of the same issues we had with the other one because it being a scholarship. It's clear in its guidelines it's clear, it's open, it's got a group there. Would say we still need to do that. Instead of the bulletin board. The TV is still there because it's been six years since we've been in the building. They've got new TVs now. But to have it run there, because I personally don't look at the bulletin boards, but when I walk into the cafeteria, I always watch what scrolls through on our TV, on a monitor, because that's what the hospital administration is most interested in us knowing. So if you had a PowerPoint presentation style, you're going to catch your eye at the booth. If you had a PowerPoint style graphic with the application and something, it got approved by the unit. Whoever the, you know, like the PAO when I emailed him and said, "Hey can I have a copy of the image with the engineer castle and the candle in it" He responded right away and sent it. So, the folks there might even be willing to make sure it got distributed for you. Is it possible that PAO would put it on their social media. Is that being that been run by legal already that we put this announcement of the scholarship on the medium? That hasn't but that another good idea, we could even you know it could be on the 416th and the 863rd round, maybe not the full 863rd but at least the 416th. It's just a reserve center, so they might not want to put it out to everyone in the 416th, you know that might get a little dicey because that goes everywhere. Yeah, that one might not be. For this year anyway, if we go TEC-wide, then it would be good. Lee you're going to say something. Yeah, would it be possible at the March Battle Assembly of Especially of the 863rd HHC and the Service Company to have some kind of Fliers that the 1st Sergeant during the First Formation any announcements could tell him the ENCOM Association is doing is doing this, here's a few fliers if you want more information grab one and the flyer wouldn't be the total program it would just lead people to our website. Well the flyer would have to be put together, but yes, you know I would ask that same thing and Chip and you and Robert or both are going to be either one of you able to go over there and swing by and ask questions, I'm not available I'll be heading out to South Carolina for a while. Brother's having surgery and I'm like his closest living relative. So, I'm pretty tied up. So how about Chip? I'd be willing to do that, Chip would work lead to be able to do that flyer and if you want to circulate it fine, if you don't run into time to do that, I trust you guys to get there, going over there, but that's fine I'll work with JAG over there. Thank you for that alright, the next week. Draft a flyer to get with me again, get it put together email to me so I can make a copy so I with them, I will it sounds good. Thanks for doing that. Do if I was going to drill but, I'll be out the country doing that mission. So, thanks, Chip.

Any unfinished business, have one item, but any other business that we haven't accounted for right now? Go ahead Edgar, wanted to share quickly if I can the Tax ID Number, for those who don't know, are interested. I don't know if you can see it. The address is my address, but we got it about 3 years ago, is it visible on the screen, yeah. So, this is the Tax ID Number and I've confirmed that you can access the letter from our website. I have also have a Tax Certificate, a Tax-Exempt Certificate, from the website. If you make any purchases on behalf of the organization, you can present most places accepted at that time. That's all, OK. Thanks for the information, Edgar. The unfinished business I have was the bank account stuff I'm acknowledging. Like to get into them, I'll put them on the agenda from now on. Try to remember to get that included in there. When I get and I', still, I'll likely be there in the March timeframe, but I need to get synced up to be able to get on the bank account. Then Dave in 2 years, that'll be another thing we'll have to transition is to get on the actual be another person on the bank accounts. One thing I remember about that, you need to have a meeting notes that appoints you as the president. Remember that, Edgar, Yeah, I think we have to correctly remember there's a whole form I'm looking at right now. Looking up the forms we needed sign off we had at the November meeting was at the Argonne Lad at the dinner I don't know that we had a formal in the notes for the officers. We just said here they are but I don't know that we actually have the ability to accurately document that so we may have to do that. Do it and I'll send it to Eric because I know there's a form that we have prepared the last couple of times and you don't need your signature, basically, when you come in. Well make sure you don't, and you should Edgar, she'd also look up who's on the current card and make sure that people get off the card that shouldn't be on it any longer. Lee has put together a bunch of notes of his experiences and the overseas deployment. There's lots of possibilities on which direction we want to go Lee, has put together a bunch of notes of his experiences and the overseas deployment. There's lots of possibilities on which direction we want to go. In his notes he talks about how he contacted people here or there. Is our project just going to be these efforts? Or can we build it and do something bigger is my question and how do we want to develop this? Got the ability in transcribing his notes and getting it all pointed in certain directions, but I don't know I wasn't there, and I can't really put a good picture together as far as how we operated and how things work. Do we need to expand this and try to build, I guess concurrently with his efforts to build and gather concurrently with his efforts to build and gather the notes and works of other people that were deployed. There's a lot of history in the 416th then there's been official historical summaries done per annual for most units for a long time. I don't know if the ENCOM (TEC) can request from the Center of Military History, and if the CMH can release that. That could be more of a living history, something that's a little bit longer than OIF 1. I don't know if that's what you were trying to provoke in thoughts, but that's what came to mind.

If you let me jump in here, my mind went to the same place, Dave, kind of bounced all around. But what I can say on one of the things that's settled on was, one of the elements that's on our plaque, one of the elements that put a flag on, that put a streamer on the flag was Gulf War 1, and the TEC Deployment going into that. What I would say is the group of individuals in that leadership, including General Heine, who talked about it at the dinner, they're not going to be around all that historically long to have the ability to help walk through all this stuff. While you're right, we do an annual history, we have a historian or whatever. I don't think that historians have a reached that group of people. While I think it would be nice to have a longer term and kind of go over these, Honduras, Alaska, Germany, construction missions that were led by the TEC and having some of that, I think the actual wartime event and what like General Heine walked through and did off from I think a lot of others notes for us to put together in a ban of brothers, 416th type of wrap up and having detail on it would be of significant value. To anyone and that would give us something that we can bite off a little smaller it's very focused and just say that event that deployment let's wrap our hands around let's get photo's from everyone we can let's get statements and testimonials and kind of wrap that up because that it bounds us a little bit and then shows us when we're done with that if we have enough value to go on to some other things it would be of larger scale. But, I would like to keep things scope because it seems to me this group and what we've been doing, we tend to go out really big and then we loose traction have been not getting things going I would like to scope it down and so might while I went in both directions. Conclusion was while we have the ability, let's scope it down and nail that one really well. That would be my suggestion or thoughts, Dave? No, just to kind of bring everybody back to

how this got started. Dave, you weren't part of the conversation initially, I don't think Robert was on the screen either because of all his travels. But this all started because I got it in my head one day to clean up my office closet. I pulled down a box of Desert Shield, Dester Storm, an entire box full of documents and I have some other stuff laying around and I started going through it, found my diary and notebooks of my time as ACS Engineer for the ENCOM there and so I started thinking well I'm not getting any younger as I want to point out what's going to happen to this stuff and I'm gone and these documents kind of bring forward the personal side of things. Now I did take the time to talk a little bit more about some of my diary and notes and circulate them for comments, which is kind of where we got to today. My long-term goal would be to scan everything first. So, I preserve it digitally, and then because it's my hand scratching to go in, especially first with the diary and transcribe everything and I think I might do that is using a microphone and in word just dictate everything and then edit it down after that to get rid of the extraneous things. It also gives me a chance to insert other memories that come to mind as I get refreshed looking at different days and so forth or to better explain some notation in the diary. So that's kind of where I was heading with this. Agree completely with Eric. Let's keep it as small as possible to start. What do you think about that, Mr. Mittelstaedt, I like that. I don't know what number of people you're talking that were deployed. In a basement somewhere during all of this, I had no idea how many people were talking about. Well, we had a total of about 250 in the headquarters of ENCOM. They were in Saudi, saying I was one of them with you, I remember all of us have stories to tell with about winters. Start preparing, I tried to prepare a thing for FETDA, a little historical stuff. Went to the ENCOM and they gave me a copy of every annual work trace work back to I forget when on a CD. SO that named everything that the units did as an ENCOM and FE over the years that did the annual brief. So those discs do exist, I would say that obviously of that 200 and some, I would guess that less than 50% you would be able to end up either A, or B. Getting anything from but I think that's worth or they might not have any detail or anything other than perhaps an audio interview or something else. So yeah, that's gets another aspect of you know beyond the writing part is the follow-up interviews and developing the story that's another stage of things we take it up. Would let you think is that enough scope for you to go examine it and maybe work with Lee and kind of put together some ideas. Yeah, that provided limits of it. That what I was looking for, I don't know where we wanted to go with all of this, Let's do that first. Let's make sure we don't lose that. You know, I don't want to lose General Heine, in the next 30 days allow me to first, I'll finish scanning the entire diary and then I'll start on the notebooks, but there's 3 of them. So it's not inconsiderable little task, I have 3 spiral notebooks, Because I kept pretty good notes every single day, hour by hour, most of them are annotated with the time of the a meeting or discussion as well as a date. So let me continue that and then let's come back to this next month. Keep in contact with Robert. You're not leaving the country are you, Robert?

The other piece of new business or something with Sean, our website I did look up from the 416th we went over our allocation of people on the site. One of the comments was to ask Sean how much it would cost to go to the next larger size of people on there, I still realize that if we do a big event like the 88th event that we probably will, you know, remove those people as they go on there. But is that something that we don't want to lock up like that when we have an event, and we want to grow our organization? So, we don't want to limit ourselves too sharply. You know, remove those people as they go on there. But is that something that we don't want to lock up like that when we have an event, and we want to grow our organization? We're about 250 Contacts, we have 152 members. We went over on contacts, we hit the limit when we were doing the 416th Dining in. We had same thing. We went over with the 88th So, that's I'm doing is archiving non-members to keep it below 250 contacts. I'm just saying it was what's the next, so we're considering a group plan at the moment, which is \$75 a month. Looking at the website going up to the next level which is the community plan, which gives you 500 contacts is \$140 a month. That's before as any kind of percentage discount of paying like yearly, which is like a 10% Discount for a yearly plan and a 15% Discount for a two-year plan. It is nearing double what we're doing right now. Yeah, that's probably the level above that is professional, which is 2,000 contacts and it's 240 above just to give you a sense of scale. Wouldn't recommend going up. It's pretty expensive already now and we have plenty of bandwidth for members, it's when we open the doors too because when you register online to pay for an event then that shows up good, that's all Okay. Just wanted to bring that up is because it did shut the website shut it down

ironically when I was trying to sign up to go to the dining out. So, it was like I just waited a day and went back and did it. There was no big deal, but it was, it was ironic we do the last time we did it. Let's see if I can open that up. Here you go. Step away for a second. I'll be right back. We should be wrapping up Dave, but thank you. Come back through.

We need to on this currently these are the four people who can sign and so as a minimum add; Raymond B Wood, Jr (CHIP) and Eric Carlson and then maybe remove Robert Stanek and Ken Yoshitani, and we could keep Robert Chevas as a past president, if you want but that would be my recommendation, but this is the last resolution that we had removing signatures and approving signatures for officers at the bank this is the last one we did was a couple years ago, so this would be our first resolution in 2024, but what I would say is that we would be ready to remove Ken and Robert and adding Chip (Raymond B Wood, Jr.) and I (Eric Carlson) for now. That's my motion. Do I hear a second? SECOND. All in favor? Aye. The motion for the resolution 2024-1 has passed. When you're ready to come, I'll have you (Eric) and Chip sign it while we're at the bank, and then we can turn it on. We've got that taken care of, Excellent. Any other business? The one thing I just want to note, Lee you should have an email from Gmail to confirm that you, the ENCOM Scholarship fund email will be sending to you. It's just a confirmation link that you'll have to click at one point. Like I said I knew they would bring up. Two-Year or we could just do a two-year. Got to add that to the guidelines. Forgot to put that in. I really appreciate you reminding me, there was also, we've never put there a membership where if you're an active reservist, I forgot to put that in. I think the cost is reasonable enough John to not worry about that too much for the bi-annual but I'm open to it but I don't think its so real priced, You're just going to, you're on opening membership to, you know like folks in Minnesota and so forth like that.

If there is no further business, can I get a motion to adjourn the meeting? Lee Pryor made a motion to adjourn the meeting; do I hear a second? Ed Evans seconded it. All those in favor say "Aye" everyone responded with "Aye".

Meeting Dates for CY 2023

Dec 9	Jan 13	Feb 10	Mar 9	Apr 6	May 11
Jun 8	Jul 20	Aug 10	Sep 14	Oct 12	

Nov 2 - Annual Dinner coinciding with 416th BA (Location: Argonne in Daren, IL)

10 February 2024 Association Meeting was adjourned at 10:11Hrs. (10:11 am)

Next Association meeting will be on 9 March 2024 @ 0900

For complete details please visit the 416th ENCOM Association website at

<https://416thencomassn.wildapricot.org/Scholarship>

Questions? Email encomscholarship@gmail.com, or call or text (708) 942-4862



416th ENCOM ASSOCIATION SCHOLARSHIP APPLICATION



Applicant's Full Name: _____ Date of Application: _____

Street Address: _____ City: _____ State: ____ Zip: _____

Email: _____ Home Phone #: _____ Mobile Phone #: _____

Rank: _____ Military Unit: _____ Phone #: _____

Unit Address: _____ City: _____ State: ____ Zip: _____

College: _____ Course of Study: _____

Street Address: _____ City: _____ State: ____ Zip: _____

Currently Enrolled: Yes No If no, Expected Date of Enrollment: _____

Study Type: In-Person Online Expected Date of Graduation: _____

Application Documents: Please attach the following to this completed application. Note: Some are optional.

- 1) College or University Acceptance Letter or Letter of Current Enrollment.
- 2) Personal Essay (500 words or less): *"Explain how your course of study will further your military and civilian career."*
- 3) [Optional] Letters of Recommendation (Up to two).
- 4) [Optional] Military Background: Years of Service, Current Career Field, Awards and Decorations.
- 5) [Optional] Copy of latest High School or College Transcript to include ACT/SAT score.

Completed applications should be emailed to encomscholarship@gmail.com

Questions? Email encomscholarship@gmail.com, or call or text 707.942.4862



416th ENCOM ASSOCIATION Scholarship Program 2024



The 416th ENCOM Association is happy to announce that it is now accepting scholarship applications for the Fall 2024 semester.

All soldiers in the rank of Private to Staff Sergeant assigned to any Corps of Engineer unit located at the Parkhurst USAR Center are eligible to apply.

Two \$500 scholarships will be awarded. These scholarship funds will go directly to the individual soldier and may be used for tuition, books, equipment, or room and board.

Deadline to apply is 30 April 2024

For complete details please visit the 416th ENCOM Association website at

<https://416thencomassn.wildapricot.org/Scholarship>

Questions? Email encomscholarship@gmail.com, or call or text 708.942.4862



The 416th ENCOM Association is a 501(c)(3) non-profit whose mission is to support the soldiers, past and present, of the 416th Theater Engineer Command and its antecedents.