

Eric Larson opened the 9 March 2024 ENCOM Association meeting @ 0900 hrs. (9:00 am) with the Roll Call of Officers. Eric reported all Officers are either present or accounted for.

Roll Call of Officers

President	(COL-Ret)	Eric Larson	Present
President (Elect)	(COL)	Dave Skavnak	Absent
Vice President of Membership	(CSM-Ret)	Knute Weick	Present
Treasurer	(LTC-Ret)	Edgar Montalvo	Present
Secretary	(SGT-Ret)	Chip Wood	Present

Association Board Members - 2023-2025

The Association Board is appointed by the incoming President, and each serve a two-year term effective in conjunction with the incoming President. The term begins at the annual dinner, November of every odd year.

Position	Rank	Name	Contact
President	COL (R)	Eric Larson	email a board member
President (Elect)	COL	Dave Skavnak	email a board member
Vice President (Membership)	CSM (R)	Knute Weick	email a board member
Treasurer	LTC (R)	Edgar Montalvo	email a board member
Secretary (Meetings, Minutes & Memos)	SGT (R)	Raymond "Chip" Wood Jr	email a board member

Past President

Past President remains a vital part of the continuity between successive boards and is eligible to vote.

Position	Rank	Name	Contact
Past President (P21-23)	COL (R)	Robert Chevas	email a board member

Directors At Large

Appointed by the President and serve a two-year term concurrent to the Association Board.

Position	Rank	Name	Contact
Director at Large (Senior)		OPEN	email a board member
Director at Large (Programs & Events)		OPEN	email a board member
Director at Large (Eastern Chapter)	COL (R)	Lee Pryor	email a board member
Director at Large	LTC (R)	Robert Mittelsteadt	email a board member

Director at Large	COL (R)	Gerald Meyer	email a board member
Director at Large (Newsletter)	SGM (R)	Michelle Marsden	email a board member
Director at Large (Historian & Death Notices)	CH (COL)	Robert Carter	email a board member
Director at Large (VP Membership Assistant)	CSM (R)	Ed Evans	email a board member
Director at Large (Co-Treasurer/501c focused)	COL (R)	OPEN	email a board member
Web Master (non-voting position)	Mr.	Shaun Murphy	email a board member

Directors at Large attending today's (9 March 2024) Monthly Meeting.

We'll get a roll call going here. Eric Carlson called for Officers to be recognized.

Eric Carlson – (President) - PRESENT

~~Dave Skavnak – (President Elect) – ABSENT (Accounted For)~~

Knute Weick – (Vice President – Membership) – PRESENT

Edgar Montalvo – (Treasurer) – PRESENT

Chip Wood – (Secretary) – PRESENT

~~Robert Chevas – (Past President) – ABSENT (Accounted For)~~

Lee Pryor – (Director at Large - Eastern Chapter) – PRESENT

Michelle Marsden – (Director at Large (Newsletter)) – PRESENT

Robert Mittelstaedt – (Director at Large) – PRESENT

~~Chaplain Robert Carter – (Director at Large (Historian & Death Notices)) – ABSENT (Accounted For)~~

~~Ed Evans – (Director at Large (VP Membership Assistant)) – ABSENT (Accounted For)~~

Shaun Murphy – (Web Master) – PRESENT

Keith Eichorst – (Member) – PRESENT

John Erickson – (Member) – PRESENT

DeWayne Nelson – (Member) – PRESENT

4 Member absent (but accounted for). 11 Members Present for today Meeting.

I just opened or saw the meeting notes. Propose we accept them as he had put them out. Knute Weick made a motion to accept the meeting minutes and Lee Pryor seconded it.

Edgar gave us a breakdown of the finances that includes the 88th RSC Command Ball. There you are what I can give you right off the bat is I just reconciled the event up in Minneapolis. Would like to close out this account by the end of the month and have a final report to my board next month.

I did I was able to attend with my wife it was a good event General Baker did a good job we had all branches of service there. So, that was an all services ball there at Fort Snellings. So, US Coast Guard, US Navy, US Marines, and I should say, and it's US Marine Reserve, US Naval Reserve and Active Duty. US Coast Guard Reserve, US Coast Guard Active, US Air Guard, US Air Reserve, and US Guard Reserve, US Guard Active Duty, it was all US Army Guard, US Army Reserve, and you know I don't think there's and US Army Active Duty there, but anyway it was extremely well attended, extremely appreciated. 204th Band played, their Band Commander and Newt, you might remember him as Dan Ekhoft and he retired. Saw a lot of E5, E6, E7, and several junior officers mixed in and saw some of the tradition. So General Baker is going to change command. Ninety percent sure right now, General Bakers change of command at Fort McCoy is the exact same day as the 416th Change of Command in July. General Baker, his quote to me, "Make sure you're there, Eric." But was everybody in their Class A's or just suits? It was not allowing it to have a white shirt and a bow tie because you should be able to do that with the greens and then obviously with the blues.

Fort Snelling Military Ball

INCOME

Event Registration (277 guests @ \$100 ea)	\$27,700.00
Donations (online)	\$ 100.00
Donations (checks received)	\$ 1,600.00
Total Income	\$29,400.00

EXPENCES

Refunds Issued	\$ 200.00
Venue Deposit	\$ 500.00
Credit Card Purchase (2/28 to Imprint)	\$ 825.00
Credit Card Purchase (2/29 to Imprint)	\$ 280.42
Credit Card Purchasing Fee (\$27,500 @ 2.3%)	\$ 825.00
Debit Card (3/1to Double Tree)	\$ 25,946.92
	<u>\$ 28,577.34</u>
Net Income (Loss)	<u>\$ 822.66</u>

Thanks for forcing it because , I know I did not have a zoom screen to be able to do that, so I couldn't mute myself or unmute me. I could see your pictures, anyway that was an outstanding event is what I will say. Everyone had to go on our webpage to sign up. So, they are all now familiar or aware of the 416th ENCOM Association. So, you know have 277 people that know there's an association out there that supports the Reserve Component and supports our soldiers from that, It took me a little while to figure out the details, but we were able to capture whether they wanted beef, chicken or vegetarian or a special diet. So, we were able to get that kind of granularity or detail on the registrants, the people who were taking part in the event. The it takes the payments and then deposits them into our account. Now there's a credit card processing fee and we charge them back for that. That was ended up being good, but it's only 3% on \$825.00 of what was charged some of the people paid by cell, So, they you know six separate ways to say Lieutenant Colonel or Captain. John what do we spend about \$1,500.00 for 2 years, but it's far it's part when we did an analysis of the different types of membership websites. If you will where the quest speaker and General Baker were. But beyond that, everyone would pick their own area. So, yes everything went incredibly smoothly, I don't know how much the 88th appreciates that I know General Baker does because he has many times he comments into that effect, but anyway, no that went very smoothly. Thank you, Edgar, anything else. Do you have a summary at least of where our bank account is or anything? Yes, I will we can have as of today that's \$77,467.67. That includes the 822 from this event. I do not have a breakdown between scholarship, the remaining funds from the pledge and operating.

That is what I recall. So, we could vote on that right here right now or if I get a formal nomination to that this point. Move that any excess funds from the plaque be put into the scholarship fund. Second – All in Favor – All right. Okay, any opposed that is approved then we will carry that and make that so. Edgar considers that your directive on that the approved.

You received \$27,700.00 and \$100.00 another like the third line was \$1,600.00. You had \$27,700.00 the next line, you had \$100.00 and the third line you had \$1,600.00. Catch for donations on the top of your breakdown. Then another was an individual who donated \$100.00. The they have (1) one person going to the event, from it was from like another VFW or American Legion post a \$100.00 that's right they did have a legion and VFW donated some considerable amount so that was that \$1,600.00. Basically the \$500.00 is only for (5) Five people. That would be the, but once we got over the requisite number, the smallest amount to guarantee the venue, we were pretty much in the clear. At this point I don't see any residual liabilities or which we might be bound to pay. So, I wrote that in the email. But, beyond that, the 822 is close. I don't, maybe it's within a hundred dollars. Maybe we'll get \$750.00, I don't know. I think when we go into the agenda and if you wanted to, we could skip ahead a little bit, because we've had the 416th reach out for a command sergeant major summit in

April, they asked us to do the same thing, and that's totally fine authority. He said, is things go sideways, we'll take care of it General Baker said was they would take care of it within the officers and the senior officer and stuff like that, they wouldn't leave us out hanging to dry. Would expect the same thing from another organization. But I want to add quickly but the numbers from this Command Sergeant Major Summit is also substantially lower. Most things will be lower than what that one was. But I mean, think this is like a couple hundred dollars because it was just coffee. It might be \$400.00 total and they'll get reimbursed. The idea was they didn't, they wanted to be a very similar type of thing. They don't have a mechanism by which to collect the money and then pay the venue in advance, pay in advance and then that's correct. The Summit is a Command Sergeant Major Summit. It's a request to support request for support from the TEC, there's a CSM Summit and we're planning to have all brigade battalion command sergeant major is to a senior leadership develop enough divisions so this thing the catering costs for the event. Charging \$55.00 a person, so it's our major comments CSM Deckman is the one that did it I don't know if heard comments are CSM Deckman just moved from the 416th to the 88th. So, he's now the 88th CSM. Did he copied Mr. Murphy and John Castellias was with him when he put the email together. That's why you got a copy of Eric, Edgar and you are wherever else got a copy of it. Is when we did the 416th one itself was very profitable. The 88th looks like it'll be slightly profitable.

That we support the 416th Command Sergeant Major event. Robert seconded it, all in favor. Aye! Any opposed. Okay we all accept the one as the way it is. Edgar go ahead and get back to him and then help him set it up.

The next is the plaque. Lee, if you have not an all-Lee's meeting this time. I don't need to do all the talking. Well, the plaque, we're all the unveiling of the plaque and Saturday. We can hear you, Michelle. We can do it on Saturday, so among us we just need to decide which of the 2 (two) days we favor. Assuming it would be in the morning. So, do we decide this eminently or not? No, I think we could go another month or so, so let me tell you why. SO, if you remember at the last meeting, Dave Skavnak brought up Jim Kokoska; General Kokoska lives in that area out there. He was like, he might be interested in going to it. Well, the change of command for General Miller is going to be too General Kokoska, now. So, if General Kokoska that he will by that time be the next 416th Commander. But if he's still living out there in Virginia and wants to go it. We should probably align to see which dates work best for him. Then why don't we get Dave to contact General Kokoska, I haven't talked to General Kokoska since we're battalion commanders together. But if we talk to General Kokoska and find out which date would be better for him if he wanted, I assume as the 416th Commander, if he was able to attend, he will want to. Office who service in the ENCOM/TEC might show up from the Washington D.C. area, you know, possibly even LTG Bob Flowers, since he lives a reasonable distance way. You know all these people might come and I do have to. Anything else with the plaque? That's it in the plaque. Will just tell Jennifer at the museum that we're looking at the subject and we're waiting until we contact them. The New Coming General who happens to live in the Virginia area to see if he can attend. We will take it in under advisement and we're going to work it out in the next month or so.

The ENCOM Association update, Chip did a good job of going over and coordinating at the Reserve Center with both the TEC Headquarters and the 863rd. He's working on it, so this is the flyer that I put together and passed around for everybody to review. This is what the TEC Headquarters and to the 863rd, you know it's a brief announcement and gives the relevant web addresses and the phone number that Sean was very nice to help us set up on Google voice. we'll get some applications. For this month that's all I have. Sean, is there any that applied yet? Sean replied, "Not to my knowledge, no" so I would you \$500.00 at least I've got but I was going to suggest. Maybe wait and make sure we get some applications, because we're going to get this thing marketed out there. Then I think once we get a couple given out, then maybe success will build success because they'll tell all their sponsors. That's right word of mouth, will start to spread among the soldiers hopefully. Got this stipend or whatever from the end time association.

Chip when you go to the Parkhurst Reserve Center, and you check in with Stafford and Sanchez you want to make sure that they're getting the word out there that is out there. Because last weekend was the text, the battle assembly, I got together with the First Sergeant that Sunday Afternoon, he was going to make a copy of both of the sheets that we just saw and the application let everybody know at the final formation that afternoon, he was going to make like 20 to 25 copies for people to apply. Also went to the 863rd on Monday, that past week and got together with the head civilian Nikkko Henden, afternoon so all the soldiers and all the units like the 863rd Engineer Battalion and let everybody know because today is their Battle Assembly at Parkhurst Reserve Center. I want to do the same thing. Let the First Sergeant know, here's your stuff. It lets these people know they have till the end of April 2024 to get the paperwork donels there a way they publish the schedule of the 863rd Battle Assemblies as well as the 416th TEC. Basically the 863rd Battle Assemblies usually happen the second weekend of the month. TEC is the first weekend of the month, unless there's a holiday in that first weekend, they bump it to the second weekend. The 863rd bumps there to the third weekend. They try to do some good. There's no holiday near the front in the beginning of the month. It's the first weekend for the 416th and 863rd and all companies, this is the second weekend, so 863rd Battle Assembly is today, (Next month they will not be at the Reserve Center they will be going to Fort Mccoy, WI on 13-15 April (Friday thru Monday) so they know they have been advised to let the soldiers know about the 30 April deadline) which is like, I'm like 5 minutes away from the Parkhurst Reserve Center, I want to point that out there.

I was just going to circle back to the Command Sergeant Major Summit in April, because I just talked to my dad, and I walked across the house and said hello. Let you know Edgar, when I get closer in, nut maybe we could figure out a bonding thing at the same time. On the new business side, we briefly discussed it, thanks for sending it to me, but we did get a save the date for the 416th Change of Command to General Kolkoska. It's going to be on, still, I believe I said I wanted to believe it's, let me forward this to Sean. I think it's 13 July. That's the Saturday Drill or Sunday Drill 14th July. The 19th is when I believe it is. About the 3rd weekend. Probably because of the Holiday. Is what I would say Chip. So, I just sent it from General Miller to General Kolkoska on the 19th of July at Cantigny Park. So that's a Friday at what time? It doesn't mention a time. Because the 20th is our meeting which is a Saturday. So it is the 19th at what time it's doesn't say a time so I forwarded it to Sean to be able to put it on our events on our website. I would suggest you go to into the actual invitation, Sean, and pull out the opening to, that shows the actual invite itself so that people can see it fast. But that's all I have there, I can go there and take pictures, another and the only thing is Chip. While you did abbreviate some of the meeting notes from the transcription, if you had the ability to abbreviate it even more, you're welcome to. Would chop it down, I mean, if you look at the agenda and then chopped down by the agenda to the agenda to the summary of the conversation and then the vote, ang then have the vote, the real critical points and get it out. Any other business, Newt, I got a question for Newt, Cantigny Park is that the one in Winfield, Yes, it is. We'll be making their name. Had to put it off Sunday or Monday of the holiday weekend. I'm wondering if April 6th is that one, I can't remember why that one went up to the first weekend, but that is the game plan then and looking forward a talking a busy agenda and John I really do like your comment that you know through, and we'll go from there and see what we can grow from this scholarship side to the entire 416th ENCOM Association and that one other I do have now about to have an association considered adding those soldiers to the wall of fame, I forgot who sent that out was that what you meant?

No, it wasn't me, I did see that, but the question is are you talking about the one at the 416th Wall, At the Parkhurst Reserve Center, yes. When I was brigade commander or Brigade CAM that said they want to keep it centric only for the 416th because the 412th has their own. But I don't, I mean, that would be something that the 416th would have to accept. That 412th people own that wall already. There are 412th people on the wall, yes there are. Wel, then there's your answer. I guess we should suggest it. Did we buy the plaques and that are on the wall for the wall of heroes there? But we got donations from people that support it. Pay for the plaques for all 3 (Three) of them. I mean it's for a good cause, obviously and since Dwayne said that there's already one there outside of the 416th, then maybe you ought to, we ought to put it to a vote, and then we do down the path to how to do it. I'm supportive of them. Dwayne, I assume that you're going to put that motion out? Put the motion

out, that we had the 716th, the 713th whatever the three (3) people unit is to that wall. Because when we originally developed that wall, it was for all reserve soldiers who were basically killed during any SMPCOM action. That included the 412th and that was with 412th concurrence at that time. The agreement was that if the 412th chose to duplicate or replicate their 412th personnel, that they would be able to use artwork that we had for all of it. I did not realize that they had chosen to do that, but that's great that they had. But, since we've started with basically all reserve soldiers, I would encourage us to continue to do that as the leader of all engineer soldiers, even though I know the 412th is out there and we accept them from time to time. I apologize for those guys, it's just an old competition issue that we had a long, long time ago with the 412th and hopefully it's not their as bad as it used to be because we think it's more friendly or engineers, but I had those three (3) people. I second Dayne's motion. All in Favor. Aye! I don't know how much control we have of Dwayne, but we'll have to reach out. I guess you're going to stop out there. Chip, could you ask about that while you're out there of the command group and say that we are offering to get the same placards and then Dwayne, do you know who did the artwork in that? Bill Hawes. William Hawes. Okay, so does that sound familiar? So, we need to then get a hold of the 412th and you know, get the details to able to do that. As I remember, it's like a partial bust of the people, right. So, we're going to have to get that from some pictures of that. Would suggest that we get the favored one from the family, not grab the one's that's used online or something if we have the ability, but you know we'll have to dig in that a little bit. There's where and then have we missed any from the last time that this was updated. You know these three (3) soldiers are obvious, but have we missed anyone that was killed in combat since the last it was added to the wall because we should also pick that up right? Perhaps but I don't know Dwayne. Does anybody know for sure? Mean I'm I do not sure. Mean obviously because online and the where engineers there have been other soldiers probably killed. By the rocket attacks in r=that, in the earlier three-to-five (3-to-5) year period, but I don't know whether they were engineering sentry or we're doing all soldiers. Was it all reservists or engineers that you have on the wall? Engineers, just Engineers okay. Mean we'd have to find out, that's an ADA thing, kind of like that, if they do that and how many were engineer branch. The Engineer School may have that information because also have an area at Fort Leonard Wood where they recognized all engineers who have been killed in operations, Dwayne, could I ask you to dig into that a little bit? Will dig into that, I'll go straight to Fort Leonard Wood and find out if I can get specifics from Fort Leonard Wood

1. **William J Rivers** Age 46 Staff Sergeant 2 February 1977 to 28 January 2024

Staff Sergeant William J. Rivers from Carrollton GA was killed in the line of duty on 28 Jan 2024 from his injuries in support of Inherent Resolve. He was killed in a drone attack on the US military outpost Tower 22, Rukban, Jordan.

Staff Sergeant Rivers Enlisted in the USAR in 2011 as an Interior Electrician. He was assigned to the 718th Eng Co, 926th EN BDE, 412th TEC.

SSG Rivers was eulogized in Carrollton, GA and laid to rest at the Georgia National Cemetery in Canton, GA with full Military Honors by the AL Post 143.

His death is a reminder to all of us that FREEDOM IS NOT FREE.

2. **Kennedy Ladon Sanders** Age 24 Sergeant 20 June 2000 to 28 January 2024

Sergeant Kennedy L. Sanders from Waycross, GA was killed in the line of duty on 28 January 2024 from her injuries in support of Inherent Resolve.

She was killed in a drone attack on the US military outpost Tower 22, Rukban, Jordan.

SGT Sanders enlisted in the USAR in 2019 as horizontal construction engineer. She was assigned to the 718th Eng Co, 926th EN BDE, 412th TEC.

Sergeant Sanders was eulogized at her high school and was laid to rest in Oakland Cemetery, Waycross, GA with full Military Honors.

Her death is a reminder to all of us that FREEDOM IS NOT FREE.

3. **Breonna Alexsondria Moffett** Age 23 Sergeant 19 January 2001 to 28 January 2024

Sergeant Breonna A. Moffett from Savannah, GA was killed in the line of duty on 28 January 2024 from her injuries in support of Inherent Resolve.

She was killed in a drone attack on the US military outpost Tower 22, Rukban, Jordan.

Sergeant Moffett enlisted in the USAR on 29 April 2019 as a horizontal construction engineer, heavy equipment operator.

She was assigned to the 718th Eng Co, 926th EN BDE, 412th TEC.

Sergeant Moffett was memorialized in a ceremony at Jonesville Baptist Church in Savannah, GA Entombed at New Zion Church Cemetery, Bay Springs, Mississippi with full Military Honors.

Her death is a reminder to all of us that FREEDOM IS NOT FREE.

This is a good thing, guys. This is a good thing for us to do. It's a great conversation. So Chip you'll check on that and verify. If it's all engineers and we'll look at all engineers and we'll put thing forward and figure it out and then we'll coordinate with the artist by next month and try to get that put together, Obviously, I think that around the change of command time, if we had a chance to up the wall that change of command weekend, that would probably be more of us might be around then and we might be able to do it the. So if Change of Command Friday, we might maybe that Saturday if they have drill in there have a ceremony for that. SO, you know, part of the process was to change your command is on a Friday, not the weekend. When if the Change of Command for General Baker up in the weekend? Friday the 19th July. I'll get with General Baker and find out. Yes we have a lot and I don't remember, and we'll discuss and we'll add it to our business next month. I'll stop by Jim Murphy office next week and verify the due date for Baker.

So, if there is no further business, can I get a motion to adjourn the meeting? DeWayne Nelson made a motion to adjourn the meeting; do I hear a second? Knute Weick seconded it. All those in favor say "Aye" everyone responded with "Aye". See you all next Month.

Meeting Dates for CY 2023

Dec 9	Jan 13	Feb 10	Mar 9	Apr 6	May 11
Jun 8	Jul 20	Aug 10	Sep 14	Oct 12	

10 February 2024 Association Meeting was adjourned at 1002Hrs. (10:02 am)

Next Association meeting will be on 6 April @ 0900

Next Get Together = Nov 2 - Annual Dinner coinciding with 416th BA (Location: Argonne in Darein, IL)

For complete details please visit the 416th ENCOM Association website at

<https://416thencomassn.wildapricot.org/Scholarship>

Questions? Email encomscholarship@gmail.com, or call or text (707) 942-4862



416th ENCOM ASSOCIATION SCHOLARSHIP APPLICATION



Applicant's Full Name: _____ Date of Application: _____

Street Address: _____ City: _____ State: ____ Zip: _____

Email: _____ Home Phone #: _____ Mobile Phone #: _____

Rank: _____ Military Unit: _____ Phone #: _____

Unit Address: _____ City: _____ State: ____ Zip: _____

College: _____ Course of Study: _____

Street Address: _____ City: _____ State: ____ Zip: _____

Currently Enrolled: Yes No If no, Expected Date of Enrollment: _____

Study Type: In-Person Online Expected Date of Graduation: _____

Application Documents: Please attach the following to this completed application. Note: Some are optional.

- 1) College or University Acceptance Letter or Letter of Current Enrollment.
- 2) Personal Essay (500 words or less): *"Explain how your course of study will further your military and civilian career."*
- 3) [Optional] Letters of Recommendation (Up to two).
- 4) [Optional] Military Background: Years of Service, Current Career Field, Awards and Decorations.
- 5) [Optional] Copy of latest High School or College Transcript to include ACT/SAT score.

Completed applications should be emailed to encomscholarship@gmail.com

Questions? Email encomscholarship@gmail.com, or call or text 707.942.4862



416th ENCOM ASSOCIATION Scholarship Program 2024



The 416th ENCOM Association is happy to announce that it is now accepting scholarship applications for the Fall 2024 semester.

All soldiers in the rank of Private to Staff Sergeant assigned to any Corps of Engineer unit located at the Parkhurst USAR Center are eligible to apply.

Two \$500 scholarships will be awarded. These scholarship funds will go directly to the individual soldier and may be used for tuition, books, equipment, or room and board.

Deadline to apply is 30 April 2024

For complete details please visit the 416th ENCOM Association website at

<https://416thencomassn.wildapricot.org/Scholarship>

Questions? Email encomscholarship@gmail.com, or call or text 708.942.4862



The 416th ENCOM Association is a 501(c)(3) non-profit whose mission is to support the soldiers, past and present, of the 416th Theater Engineer Command and its antecedents.